

Foundation Trust Network



CONCORDAT BETWEEN THE ROYAL COLLEGES AND THE FOUNDATION TRUST NETWORK

This concordat signifies the commitment of the Academy of Medical Royal Colleges and the Foundation Trust Network to work together on the appointment of consultant medical staff to ensure that the highest standards of professional medical practice in Foundation Trusts are maintained in the interests of patients and the quality of care provided by the Trusts.

The Foundation Trusts and the Medical Royal Colleges agree that independent professional medical advice has an important role to play in the ability of Foundation Trusts to make the best possible consultant appointments.

The Foundation Trusts are self-governing, sovereign organisations that recognise the important contribution that the Medical Royal Colleges can make in relevant stages of the appointment process.

The Medical Royal Colleges recognise that they will be acting in an advisory capacity within the appointment process.

The Foundation Trust Network and the Academy of Medical Royal Colleges will work together to develop and issue any guidelines necessary for their respective members to:

- Clarify what the Medical Royal Colleges are able to offer at each stage during the whole recruitment process from which Foundation Trusts will be able to choose the relevant degree of involvement that fits an individual Foundation Trust's appointment needs.
- Clarify the Foundation Trusts precise requirements from the Medical Royal Colleges at the start of any recruitment process so that both parties understand the nature of the Medical Royal College involvement in the process.
- Address any concerns of the members of Medical Royal Colleges who will act as advisers, to ensure that the choices made by Foundation Trusts as to how and in which parts of an appointment process they wish the adviser to be involved are acceptable within the context of employment law and best practice.

A handwritten signature in black ink, reading 'Alan W Craft'.

Professor Sir Alan Craft
Chairman, Academy of Medical Royal Colleges

A handwritten signature in black ink, reading 'Sue Slipman'.

Sue Slipman,
Director, Foundation Trust Network