Audit Project WPBA Benchmark Sheet

	Concerns	Good practice	Trainer Comments
Audit topic	No thought or little value given to the audit subject	Timely, useful audit of EM practice. Relevant to department. Will improve practice.	
Standard Chosen	No standards or has not used best evidence	Uses national or RCEM audit standards or guidance to benchmark local practice	
Audit methodology	Not involved local audit leads or department. Vague.	Clear structure. Worked with appropriate team and registered with audit department.	
Results and interpretation	Data collection small, incomplete or inappropriate to enable result interpretation	Large enough data collection to get results. Used sensible methods to ensure data or follow up as complete as possible.	
Conclusions	Conclusions are not made from data collected.	Logical conclusions which come from the data.	
Recommendations made as a result	Poor or incomplete recommendation. Avoids difficult issues.	Recommendations well thought out and discussed with relevant stakeholders	
Plan for implementation of change	No plan or unrealistic. Expectation that others will do the work.	SMART objectives which are agreed with stakeholders	
Actions undertaken to implement change	No further action taken	Completion of actions with clear plan for re-audit and ongoing improvement.	
Overall performance	Poor audit which adds little to practice	Good audit with actions that have improved current practices. Clear understanding of audit process.	
Reflection	Has not demonstrated required learning or reflection from process.	Demonstrates understanding of audit tool and team. Aware of challenges and identified personal learning points.	

The assessor is asked to consider the learner's performance in all of the domains listed in completing this statement:
"Based on this WPBA, I would be satisfied that this learner could perform an audit as a newly appointed consultant"

Yes	
No	
Signature	
GMC	
Date	

If no, these are the reasons and my recommendations for further work: