

Guideline WPBA Benchmark Sheet

	Concerns	Good practice	Comments
Identifies relevant guideline	Inappropriate guideline for ED, or uses something that is already established practice	Identified guideline needing updating or introducing. Fits well with current ED practice, will improve practice	
Checks content in relation to departmental processes	Has not involved relevant stakeholders appropriately or used current resources adequately	Identifies issues. Involves other resources; specialist, local and national guidelines, seeks senior support appropriately	
Modifies guideline appropriately	Not suitable for current ED process,	Improves practice, any changes enhance guideline in local ED, involves stakeholders	
Identifies educational requirements	Superficial exploration of this	Identifies and involves appropriate staff groups to establish awareness and educational need	
Delivers or ensures teaching required	Minimal teaching, poor evidence or feedback, does not engage with appropriate staff groups	Bespoke teaching for staff groups with good feedback.	
Sets date for introduction	No or poorly planned timelines	Planned introduction and timelines with support for introduction.	
Makes available to staff, defines staff roles	Inadequate dissemination to all staff groups involved, unclear staff roles	Clear and comprehensive guideline, staff aware of their own role within this.	
Audits pre and post introduction	Small audit, poor quality information	Audit adds value to guideline change and measures appropriate outcomes	
Ensures guideline sustainable	Limited thought about sustainability	Identifies learning after audit cycle, strategies to improve compliance and sustainability	
Reflection	Has not demonstrated required learning or reflection from process	Demonstrates understanding of managing change. The challenges of launching guidelines, staff awareness and identified personal learning points.	

The assessor is asked to consider the learner's performance in all of the domains listed in completing this statement:

“Based on this WPBA, I would be satisfied that this learner could launch a guideline as a newly appointed consultant”

Yes	
No	
Signature	
GMC	
Date	

If no, these are the reasons and my recommendations for further work: