

Introduction of Equipment or Service WPBA Benchmark Sheet

	Concerns	Good practice	Trainer Comments
Identifies Need	Superficial thinking about project, unable to explain why needed, not spoken to stakeholders.	Clearly explored and discussed need with stakeholders. Uses local or national policy to support or define need.	
Secures funding	Funding and support actually all done by supervisor. No understanding of the cost variables.	Written case for funding with support from supervisor. Includes capital costs and through life care costs (servicing, repair, updates and training). Able to put together coherent and convincing case.	
Organise delivery /receipt and storage of item	Not thought about this or delegated.	Thought through implications and storage, engaged with stakeholders.	
Safe use of new service/equipment identifies and delivers training requirements	Doesn't have a cohesive plan. Not thought about safety, patient care or best practice. Doesn't recognise impact of change on those not the initial users.	Produces guideline for use. Assesses implications and develops team to be able to follow guideline. Aware safety implications. Understands implications to others outside of the immediate users.	
Produces time line for introduction and understands restraints	Unrealistic timeline for roll out. Not aware of limitations or implications.	Realistic timeline involves stakeholders. Thought through restraints and planned for contingencies.	
Manages delay in programme	Doesn't keep team informed of progress.	Keeps team informed. Makes contingency plans and keeps them.	
Ensures service/item use is sustainable	Not thought about sustainability – either resource or leadership	Aware of limitations and sustainability. Allocates responsibilities/ roles/ordering and maintenance of system.	
Produces appropriate policies and procedures	None or not fit for purpose.	Clear guidance or policy has been distributed to stakeholders and through appropriate channels.	
Reflection	Has not demonstrated required learning or reflection from process.	Demonstrates further understanding introducing new services or equipment. Aware of challenges and identified personal learning points.	

The assessor is asked to consider the learner's performance in all of the domains listed in completing this statement:

“Based on this WPBA, I would be satisfied that this learner could introduce a new piece of equipment or service as a newly appointed consultant”

Yes	
No	
Signature	
GMC	
Date	

If no, these are the reasons and my recommendations for further work: