

Procedure to reduce risk WPBA Benchmark Sheet

	Concerns	Good practice	Trainer Comments
Identifies area risk appropriately	No or poor review of evidence risk, minimal discussion with clinical governance lead or review of other processes	Identified appropriate area by review risk register, discussion clinical governance lead or other appropriate process eg audit, trust or national guidance	
Draws up draft protocol for new procedure	Uses standard protocol, not relevant or adapted for local department	Appropriate protocol, thought about how fit within local department, local and national guidance.	
Tests procedure for validity and feasibility	No evidence of stakeholder engagement, poor understanding of implementation processes within ED	Engaged with local stakeholders, fits well within department working, realistic expectations of staff or process	
Pilots and ensures compliance for appropriate period	Doesn't pilot or ensure staff awareness of procedure. No or poor understanding of how to monitor uptake or compliance	Runs pilot study after staff education, awareness. Has thought about appropriate compliance measures and analyses after suitable period. Adjusts appropriately.	
Monitors results accurately	No evidence of monitoring, or monitoring superficial, wrong parameters, ineffective. Too short a time frame applied	Appropriate compliance tool and analysis of results after appropriate period. Makes changes as needed.	
Produces report for department	No report or superficial, does not address issues	Useful report on indication, protocol, implementation results and next steps for the ED where appropriate	
Produces evidence of reduce risk or robust monitoring	Inadequate evidence of risk reduction or robust monitoring	Demonstrates evidence of risk reduction or robust monitoring.	
Reflection	Does not understand risk management processes. Has not thought through or demonstrated required learning from process.	Demonstrates understanding of risk management and implementing a process change. Identified learning points and reflected well on the process.	

The assessor is asked to consider the learner's performance in all of the domains listed in completing this statement:

“Based on this WPBA, I would be satisfied that this learner could take on a risk management procedure as a newly appointed consultant”

Yes	
No	
Signature	
GMC	
Date	

If no, these are the reasons and my recommendations for further work: