



## The really useful guide to leading and managing your ED: leading the ED in the real world

Date: Thursday 11 November 2021  
RCEM accredited for CPD  
RCEM Curriculum 2021 Specialty Learning Outcomes: SLOs 7, 8, 11 and 12

### What to expect

The really useful guide to leading and managing your ED aims to provide a lively format where current issues in clinical leadership in EM can be discussed by clinical leaders and aspirant clinical leaders.

### Who should attend?

- Clinical/Research/Teaching Fellow
- Consultant
- Senior Nurse
- Senior Physician Associate/Advanced Care Practitioner/Advanced Nurse Practitioner
- Specialty doctor/SAS Grade
- ST4-7

### 09:00 - 09:15 Join the virtual meeting

09:15 - 09:20 **Introduction and welcome**  
Dr Ian Higginson, EM Consultant, Derriford Hospital, and Vice President, RCEM

### Session 1: Surviving in clinical leadership

- The path to leadership and how to succession plan once you've had enough
- The non-PC guide as to who can support you, and how to survive the worst year ever
- What happens after you step down?

09:20 - 09:50 **Plenary**  
Dr Leilah Dare, EM Consultant, Southmead Hospital Bristol, Former clinical lead for EM and East Regional clinical advisor for EM  
Dr Beth Newstead, EM Consultant, University Hospitals Plymouth and Clinical Lead for EM

	Dr Diana Hulbert, EM Consultant, University Hospital Southampton, NHS Foundation Trust and former clinical lead
09:50 - 10:20	<b>Breakout discussion groups</b>
10:20 - 10:40	<b>Whole group Q&amp;A</b> All speakers
<b>10:40 - 11:10</b>	<b>Break</b>
<b>Session 2: Communication</b>	
	<ul style="list-style-type: none"> <li>• Communication is everything: how to do it well</li> <li>• How to get the most out of, and avoid the traps in, social media</li> <li>• Interacting with the media</li> </ul>
11:10 - 11:40	<b>Plenary</b> Dr Stevan Bruijns, EM Consultant, Yeovil District Hospital and Clinical Lead for EM Dr James Gagg, EM Consultant, Musgrove Park Hospital and Clinical Lead for EM
11:40 - 12:10	<b>Breakout discussion groups</b>
12:10 - 12:30	<b>Whole group Q&amp;A</b> All speakers
<b>12:30 - 13:15</b>	<b>Lunch</b>
<b>Session 3: Leading complex teams</b>	
	<ul style="list-style-type: none"> <li>• The challenges of larger teams: how to stay inclusive and cohesive (include ensuring that all professions work together)</li> <li>• What about more experienced / older colleagues</li> <li>• Job planning tips and pitfalls</li> </ul>
13:15 - 13:45	<b>Plenary</b> Dr Ian Higginson, EM Consultant, University Hospitals Plymouth and Vice President, RCEM Dr James Gagg, EM Consultant, Musgrove Park Hospital and Clinical Lead for EM Dr John Heyworth, EM Consultant, University Hospital Southampton NHS Foundation Trust and former RCEM President
13:45 - 14:15	<b>Breakout discussion groups</b>
14:15 - 14:35	<b>Whole group Q&amp;A</b> All speakers



14:35 - 15:05 **Break**

**Session 4: Inclusivity and Diversity: what does it mean to you as a leader?**

- Inclusivity and diversity and how to get stuck in to it

15:05 - 15:35	<b>Plenary</b> Dr David Chung, EM Consultant, Crosshouse Hospital and Co Chair, Equality, Diversity and Inclusivity Committee, RCEM
15:35 - 16:05	<b>Breakout discussion groups</b>
16:05 - 16:25	<b>Whole group Q&amp;A</b> All speakers
<b>16:25 - 16:30</b>	<b>Closing remarks and end of day</b> Dr Ian Higginson, EM Consultant, Derriford Hospital, and Vice President, RCEM