



RCEM Events

Speaker demographics project

INTRODUCTION

Over the course of 2023, the RCEM events team asked all speakers, chairs and moderators at our events to complete a demographics survey. This includes all faculty at the Spring CPD and Annual Scientific Conferences, at the ACP Forum, EMSAS and EMTA conferences, and across all study days and other events.

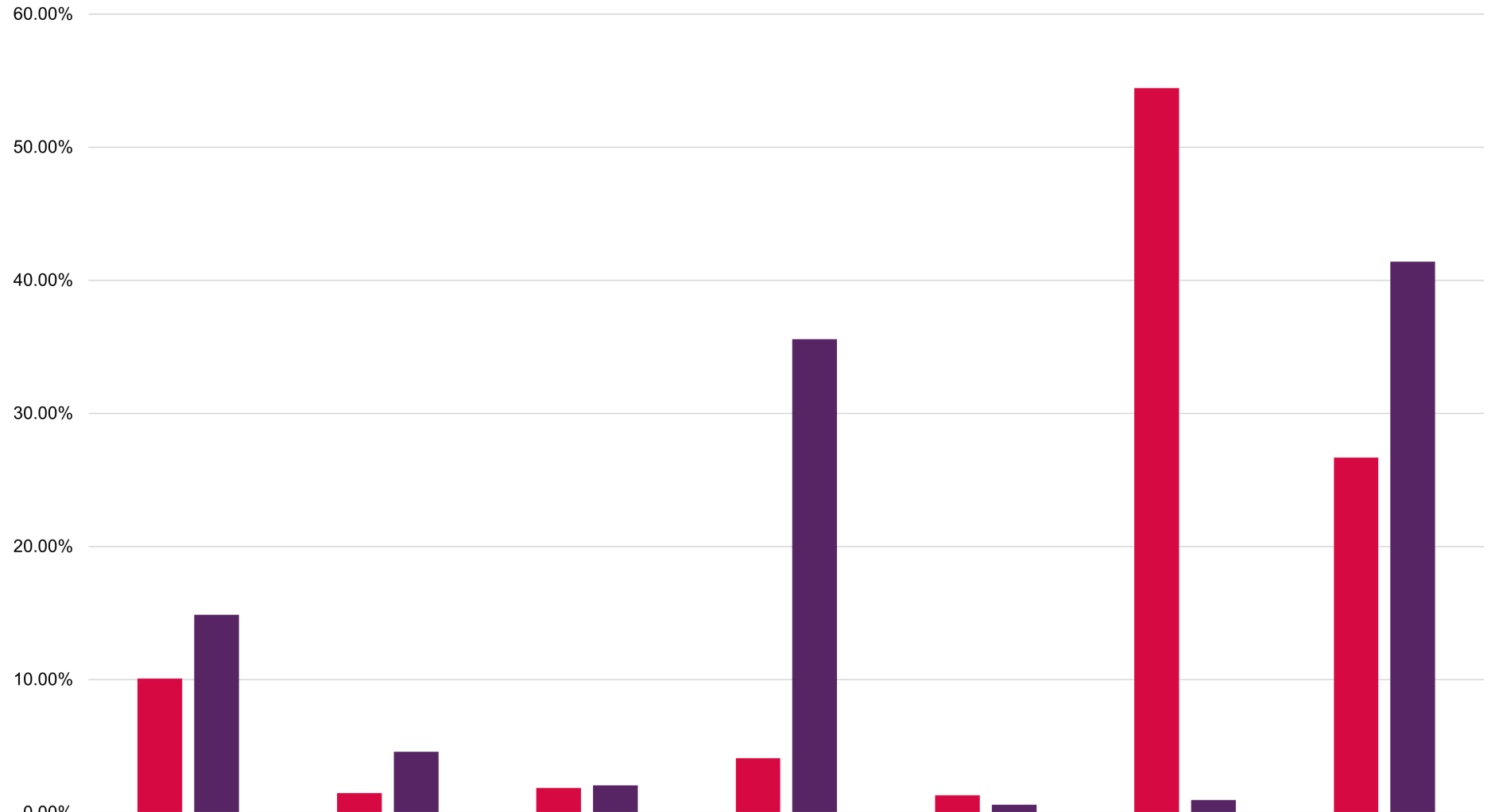
The aim of collecting this data was to compare it to the demographic data for College membership as a whole, to see how representative our faculties are of the diverse EM workforce.

Out of 536 potential respondents, 393 responded to the survey, which is an overall response rate of 73.4%. The data in this document outlines the responses to questions on ethnicity, sex, gender and disability. College membership data currently does not have as high a response rate as the event faculty data, meaning that is hard to draw direct comparisons at this time.

We also looked at the data we hold on the 3413 unique individuals who attended at least one event in 2023 as a delegate. This is the data which these individuals already have included on their RCEM account, and we did not encourage this group to complete this data as part of this project. To better understand our current audience, we have also included a comparison between this delegate data and the College membership data as a whole in the coming pages.

We will continue to collect this data for our 2024 events and use the results to help encourage events which are representative of our membership and the EM workforce.

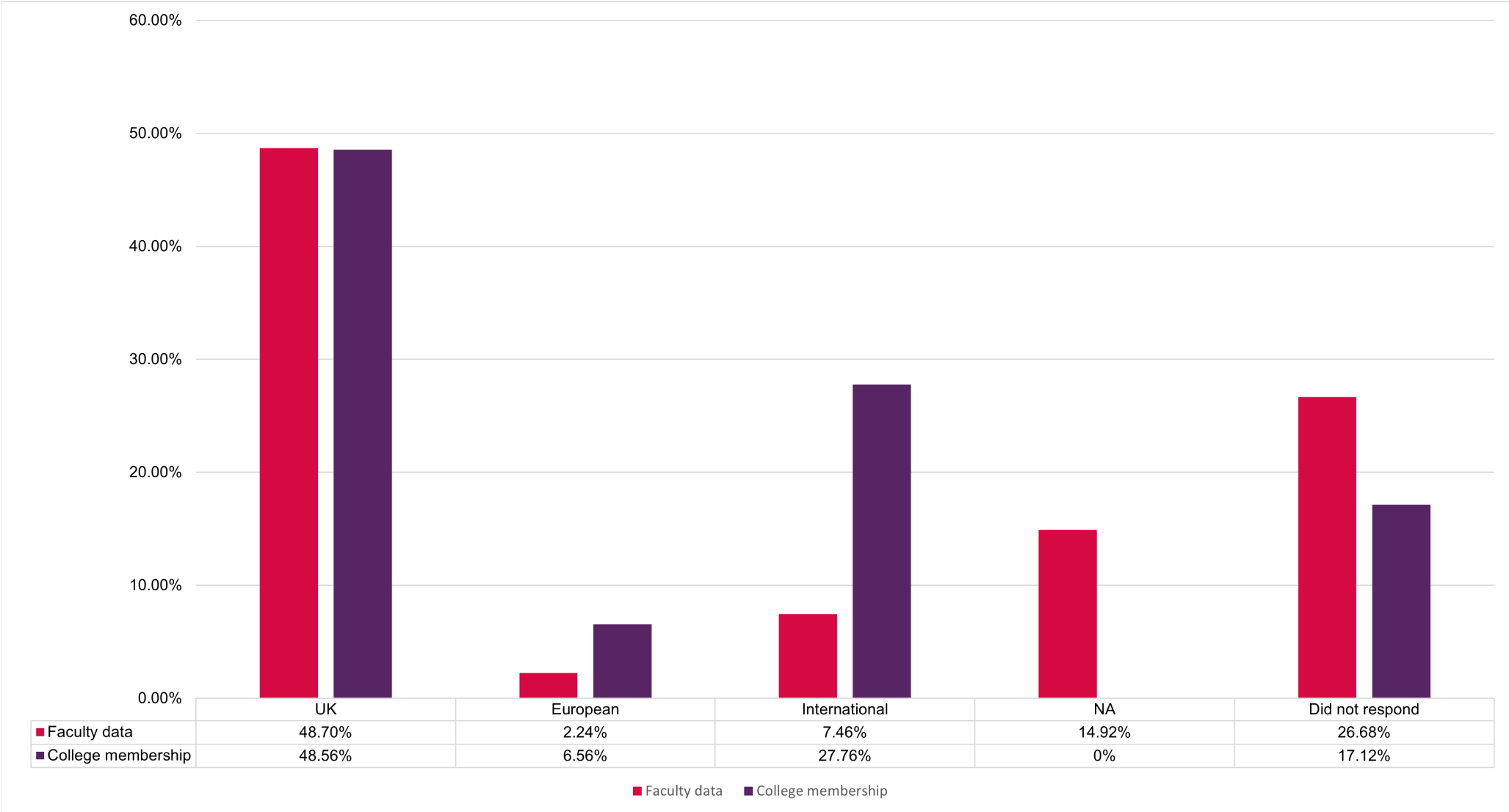
FACULTY ETHNIC GROUP



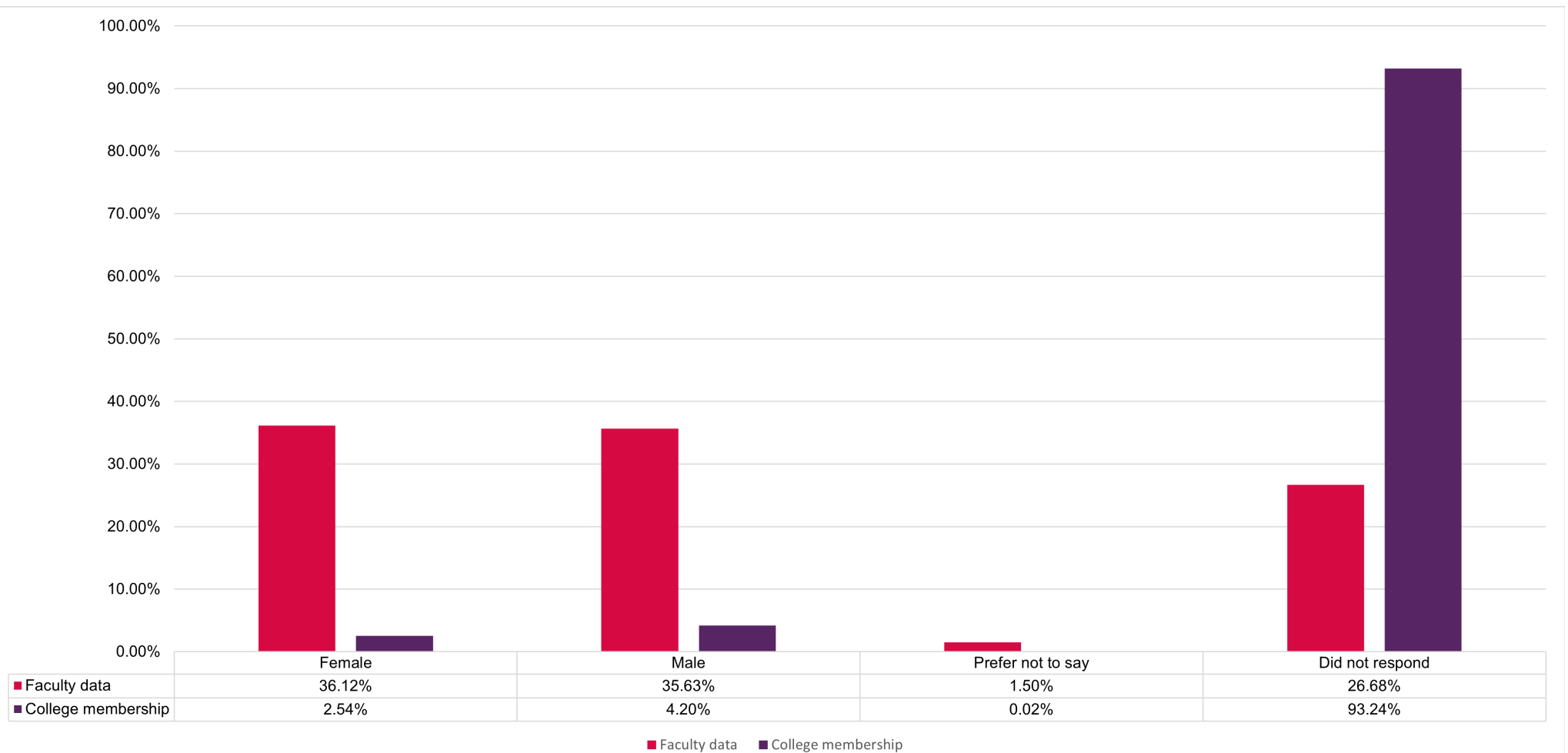
Faculty data	10.07%	1.49%	1.88%	4.11%	1.30%	54.47%	26.68%
College membership	14.88%	4.58%	2.06%	35.58%	0.59%	0.95%	41.41%

Faculty data College membership

FACULTY PRIMARY MEDICAL QUALIFICATION

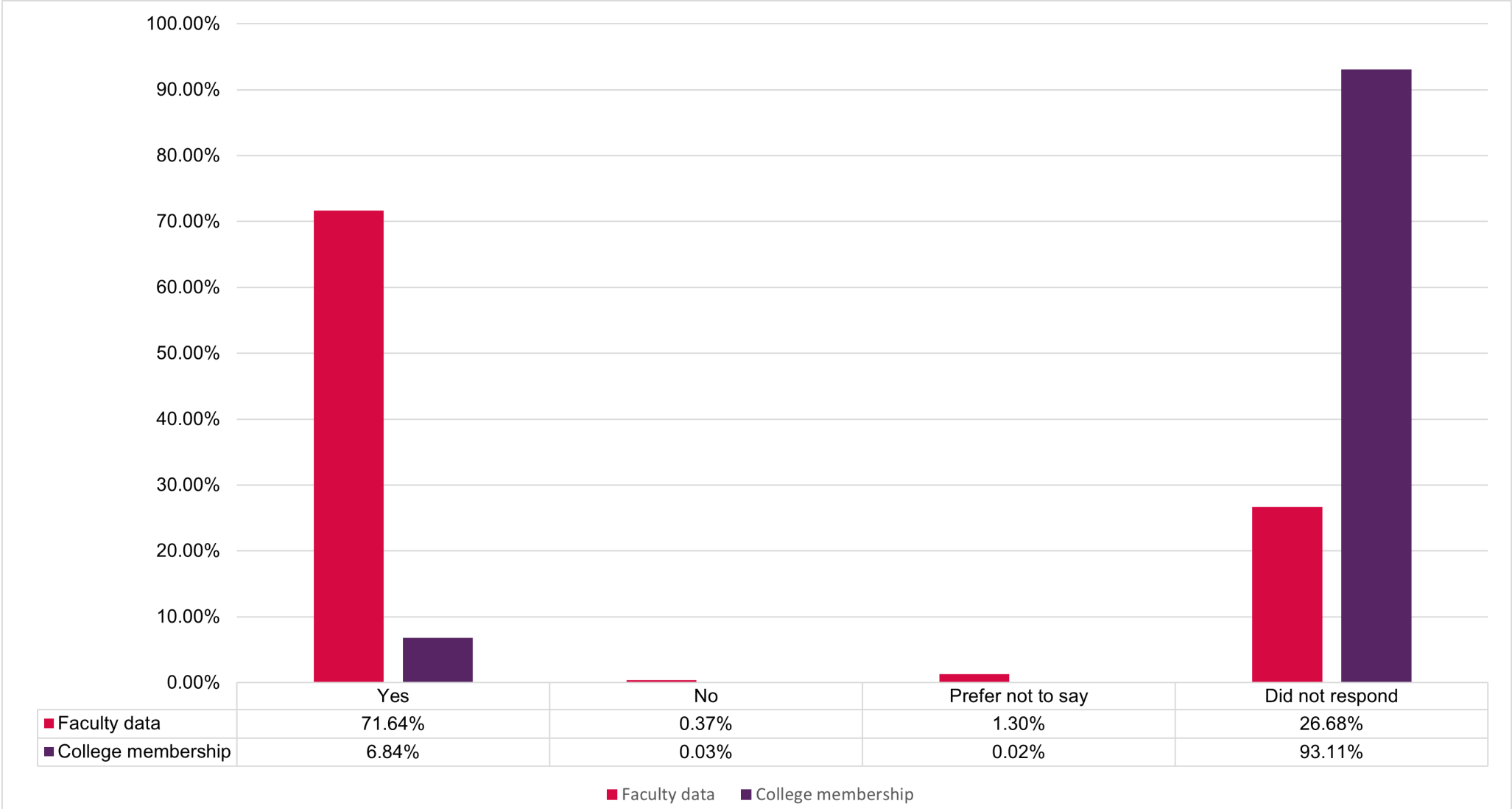


FACULTY SEX

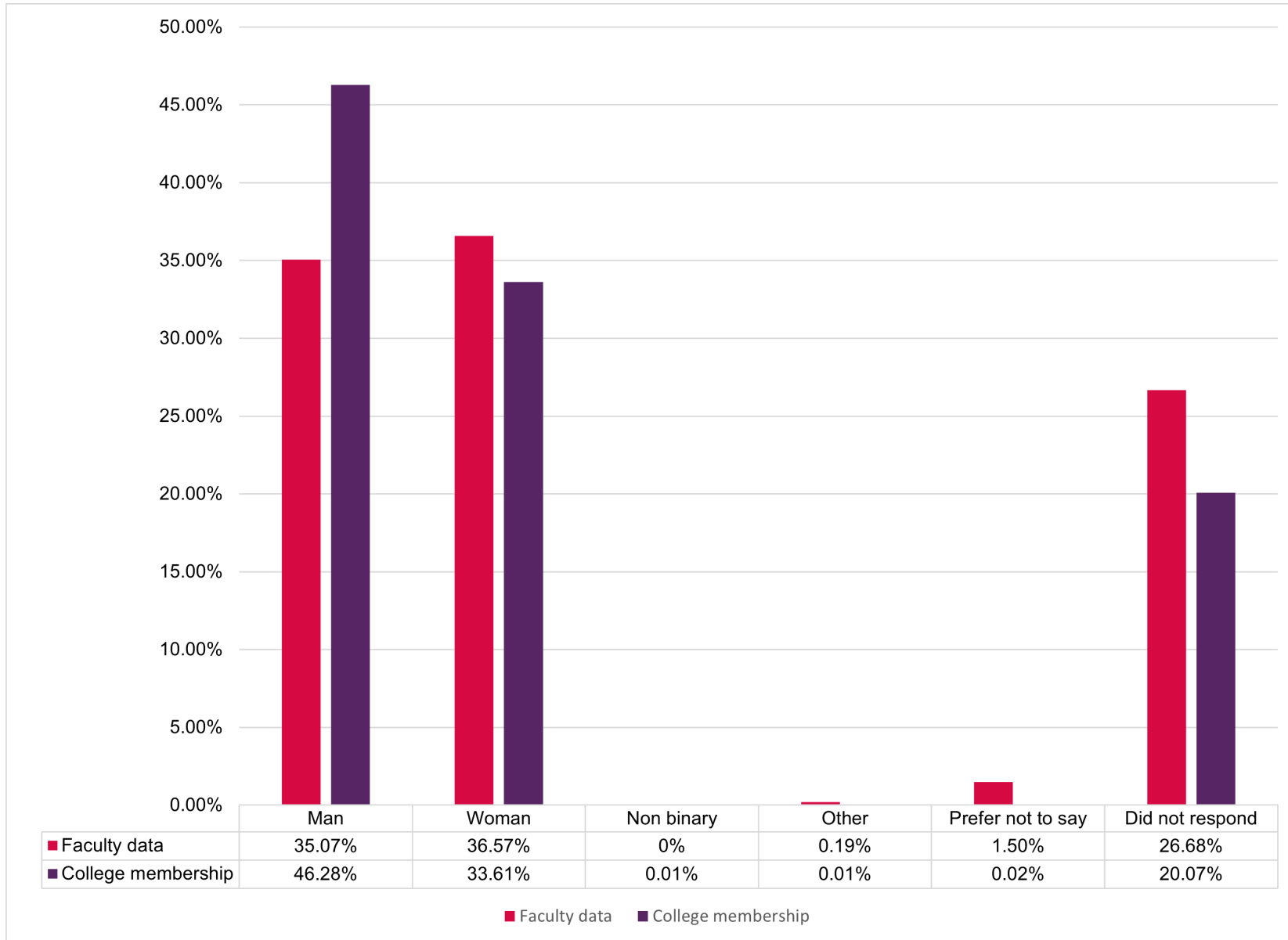


FACULTY GENDER

*Note: Respondents were asked “Is your gender the same as your sex registered at birth?”.

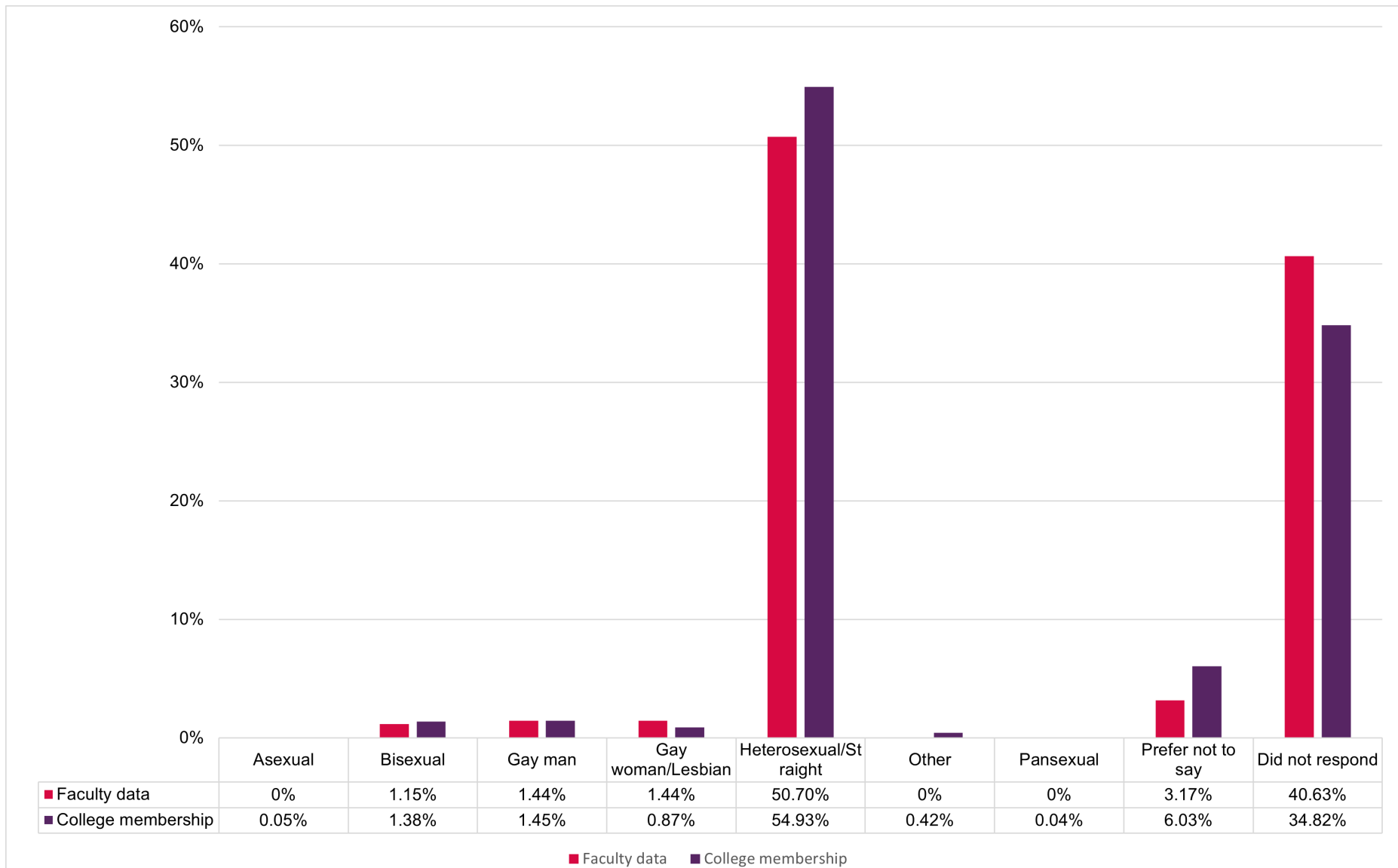


FACULTY GENDER IDENTITY

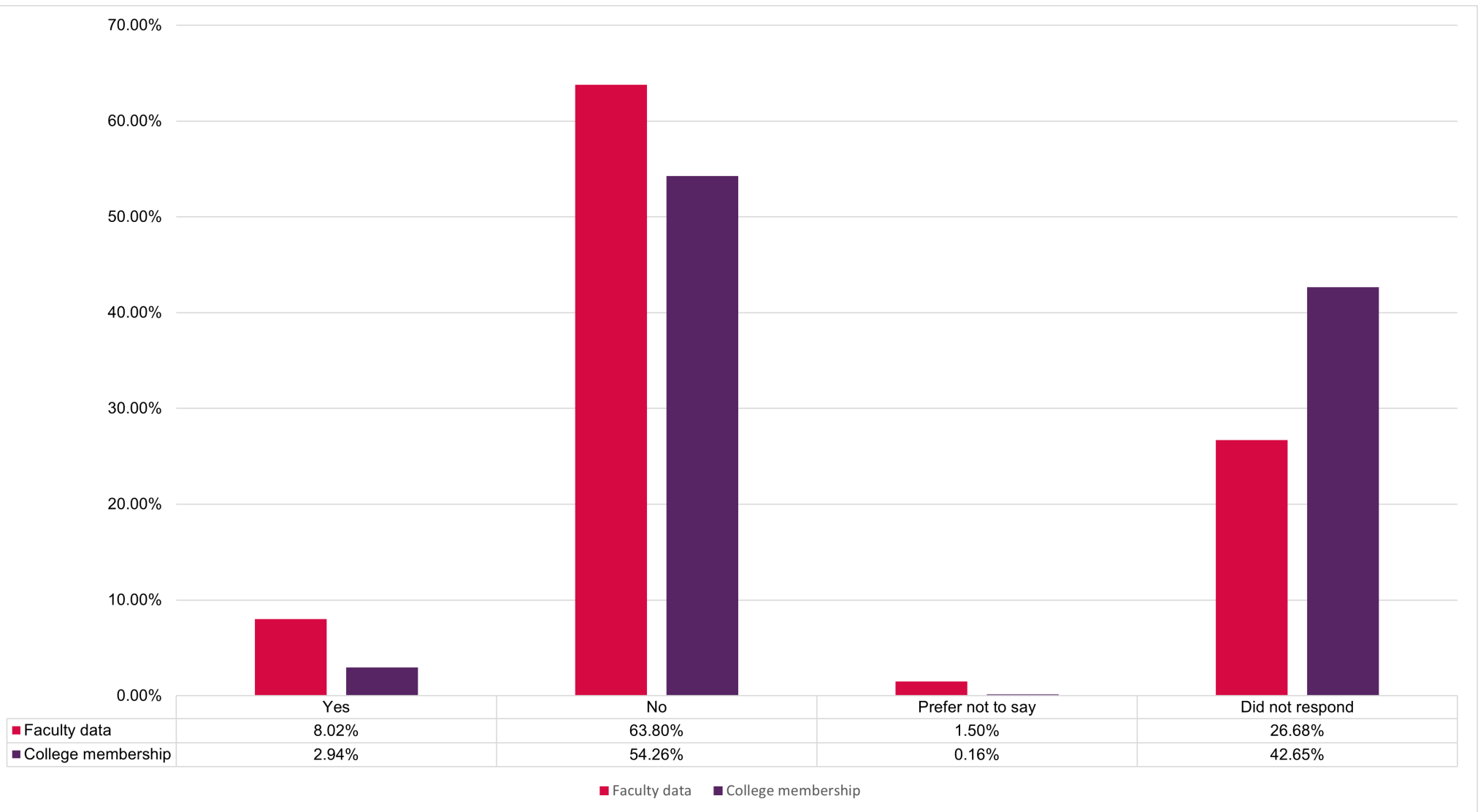


FACULTY SEXUAL ORIENTATION

*Note: We only started collecting data on this question from July 2023, percentages are therefore representative of the answers of 268 potential respondents

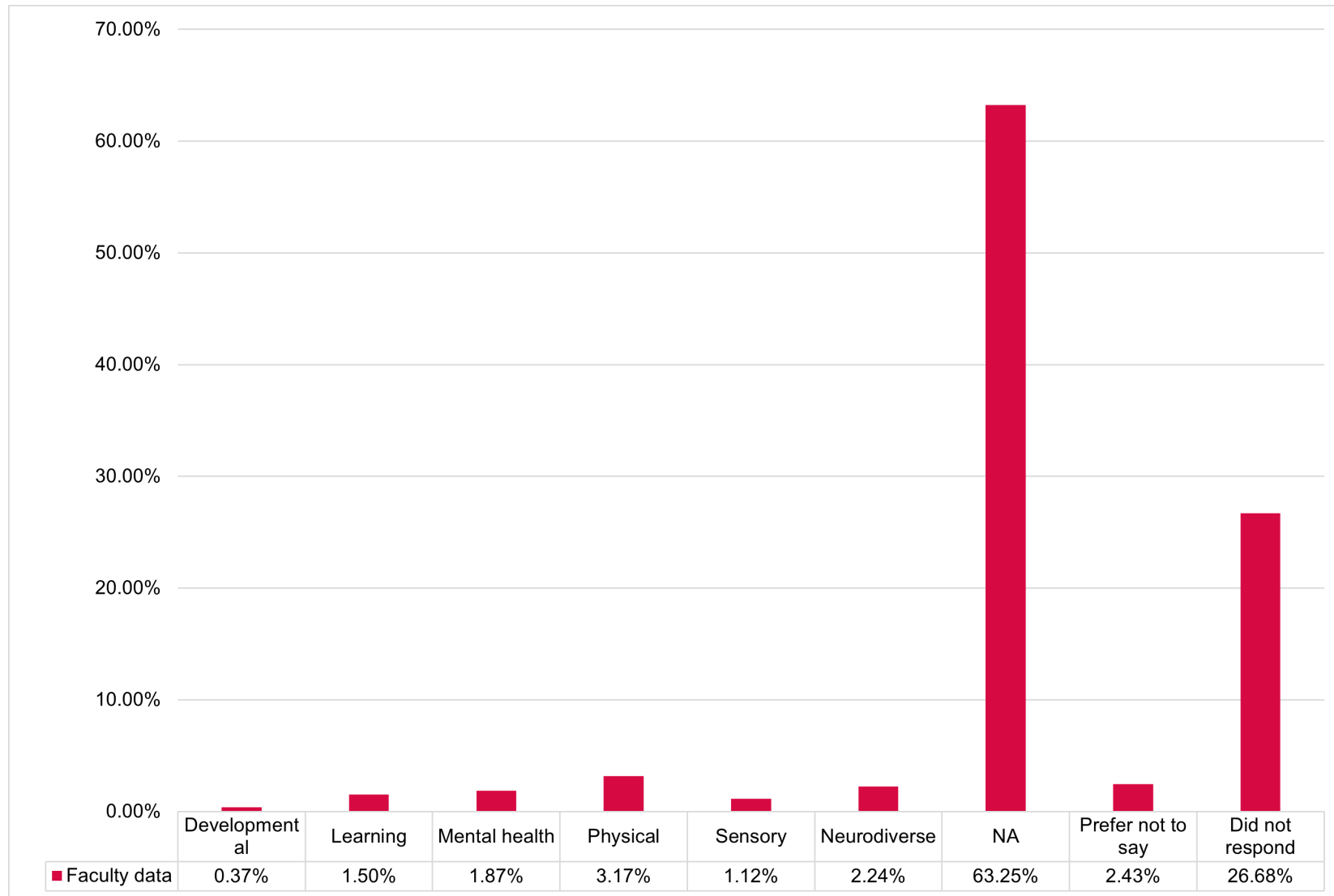


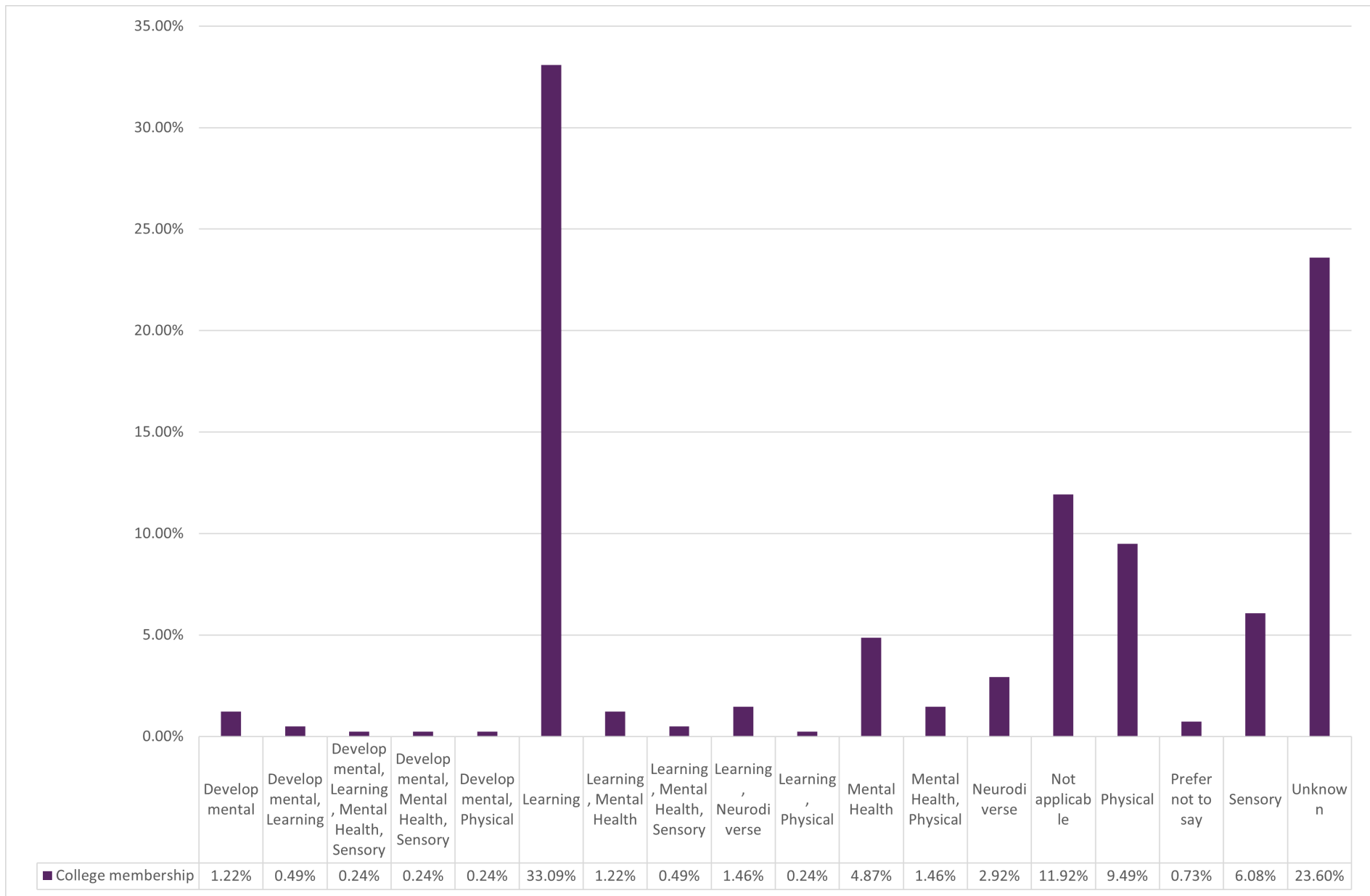
FACULTY UNSEEN DISABILITY



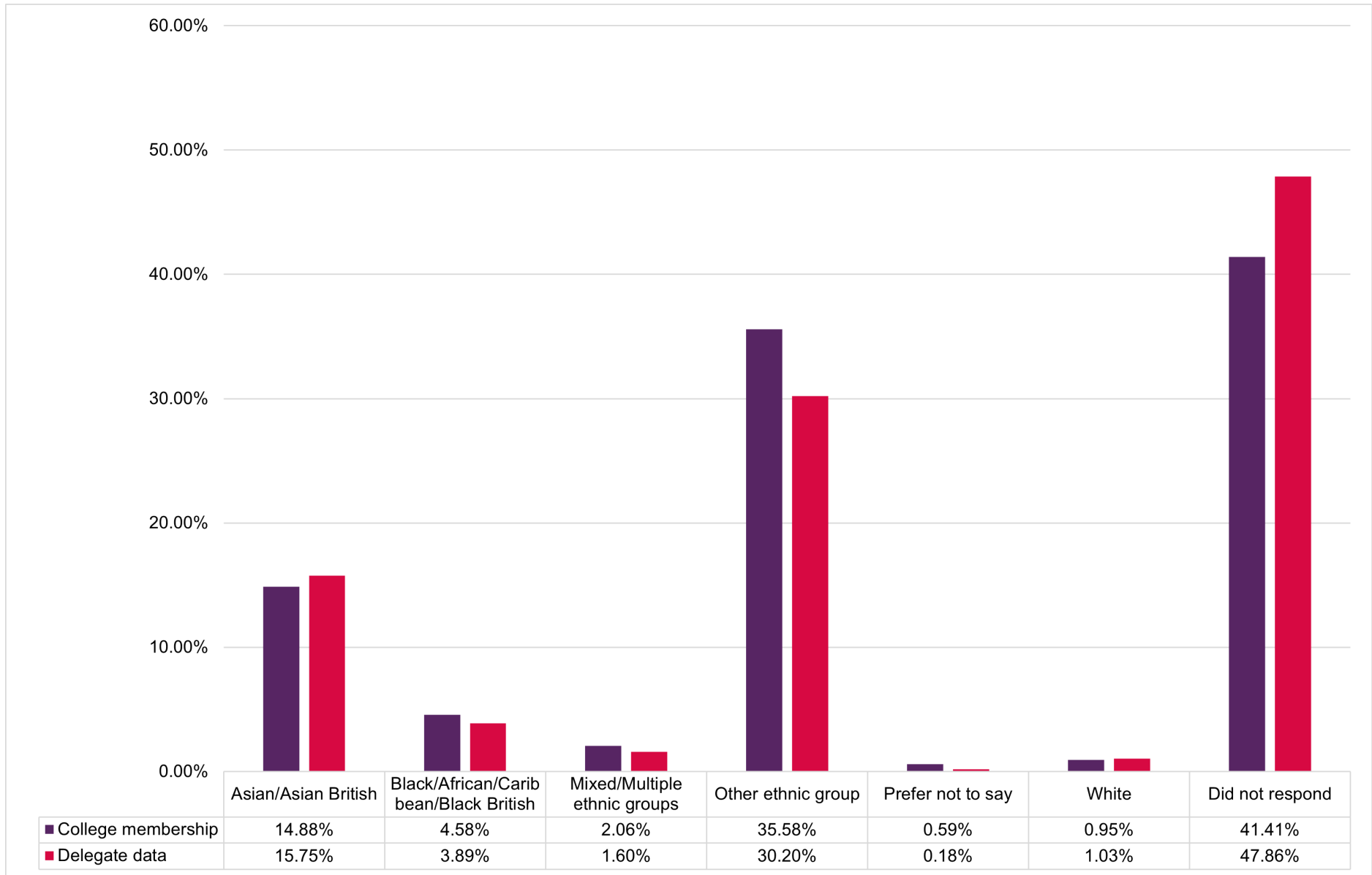
FACULTY DISABILITY SPLIT

*Note: When analysing the results of this question, we found that we had differing options for our faculty questionnaire in comparison to how College membership data is collected. The data can not therefore be compared like for like, however we have included graphs for each set of data to give a general picture.

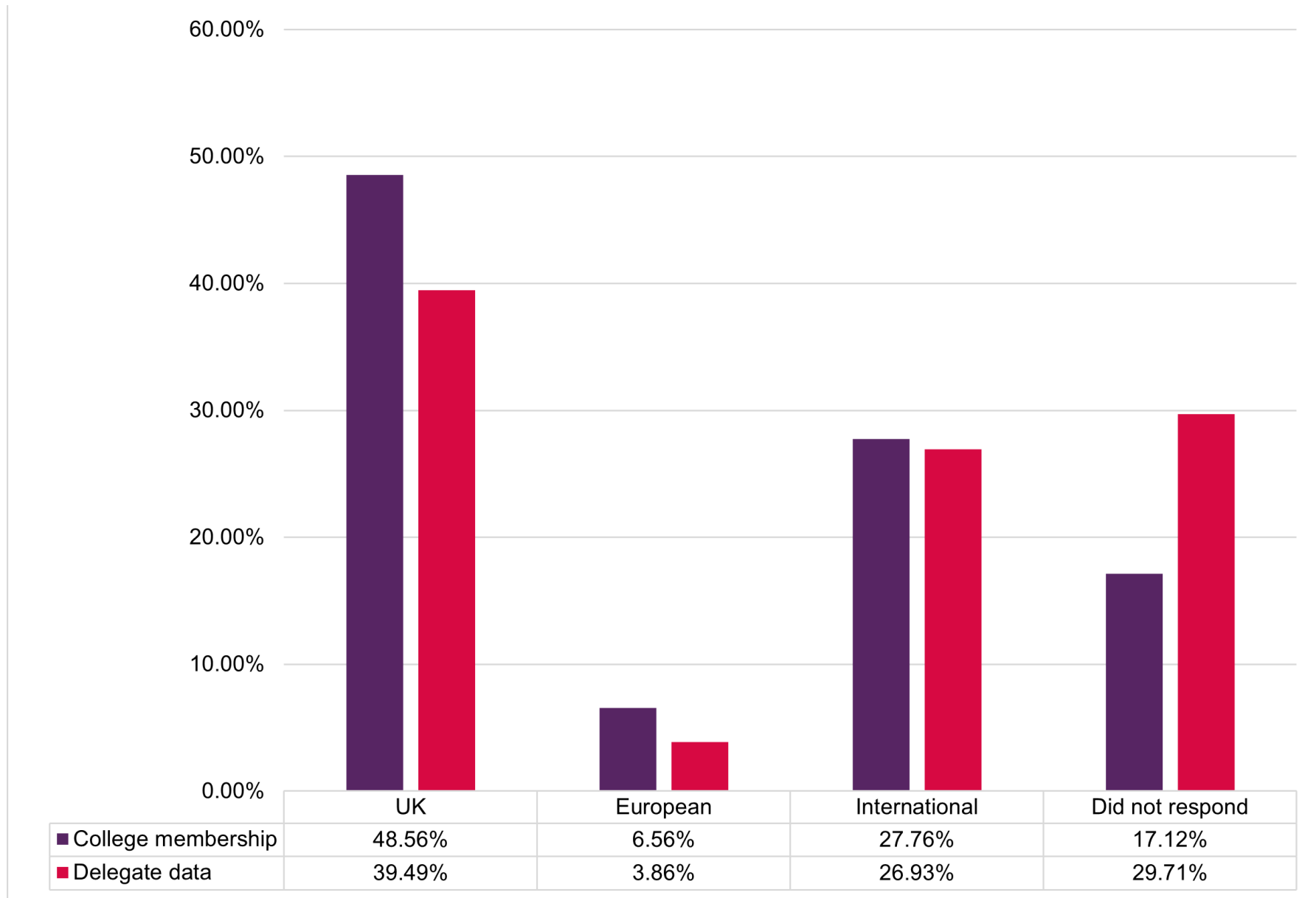




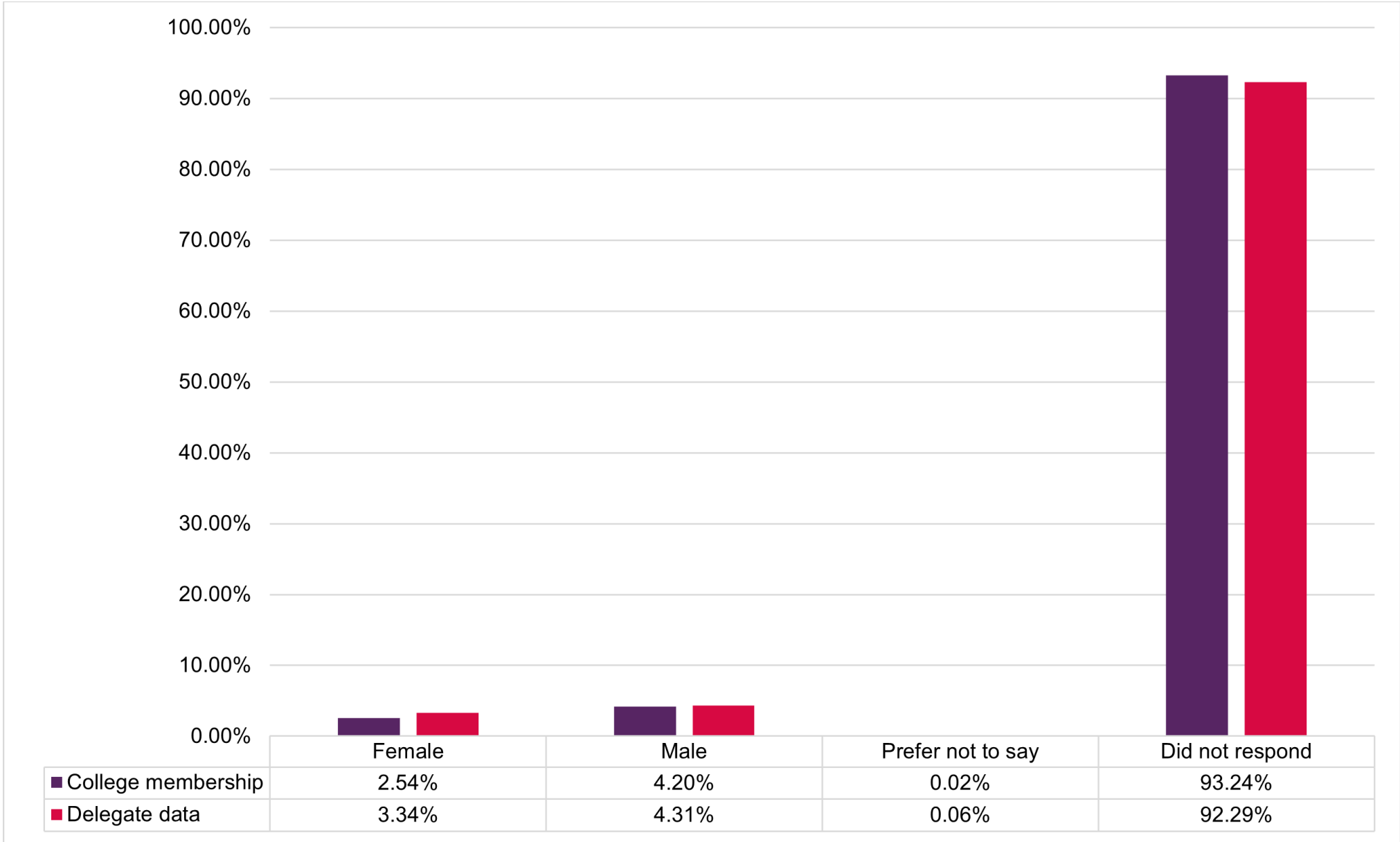
DELEGATE ETHNIC GROUP



DELEGATE PRIMARY MEDICAL QUALIFICATION

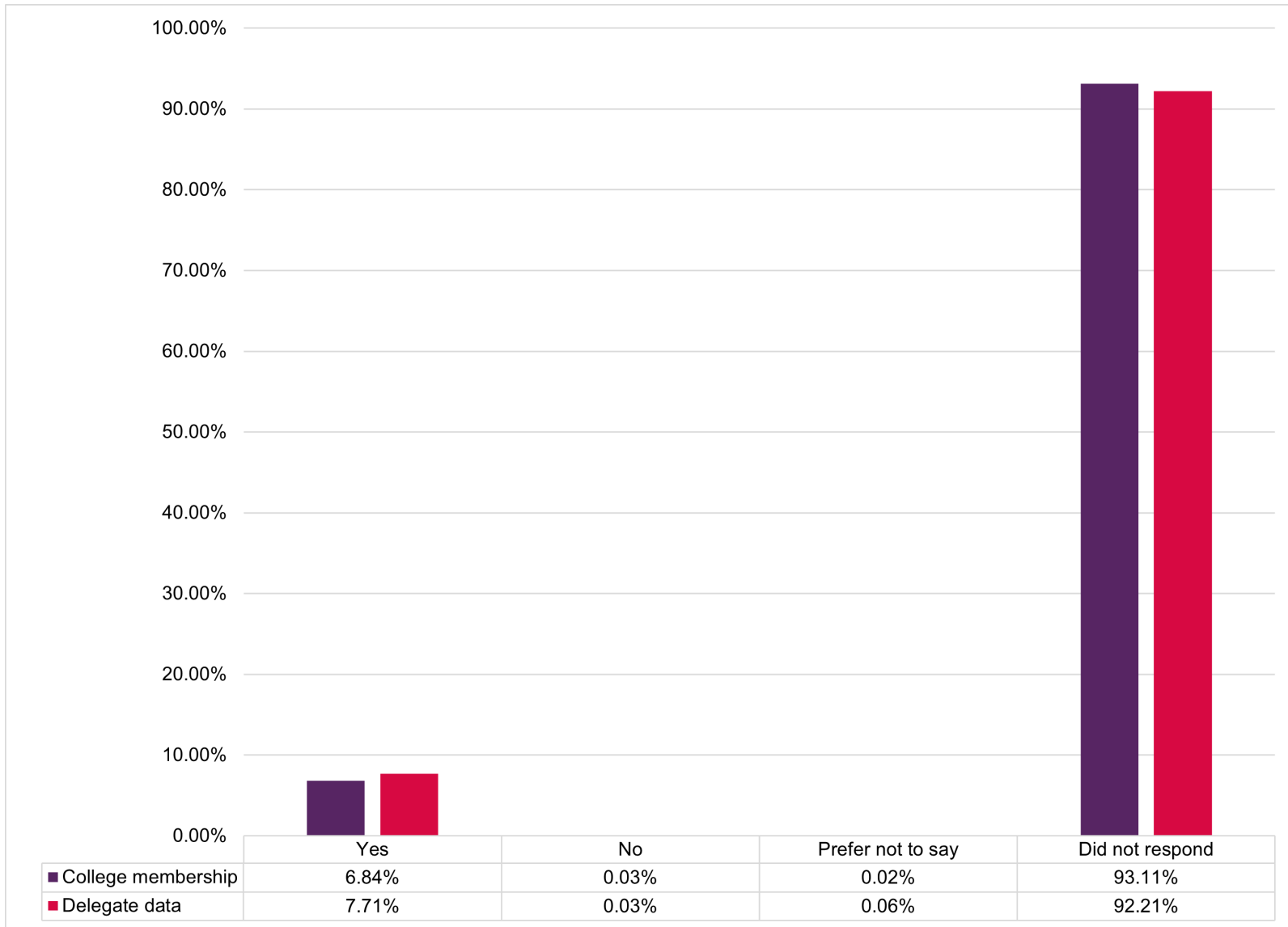


DELEGATE SEX

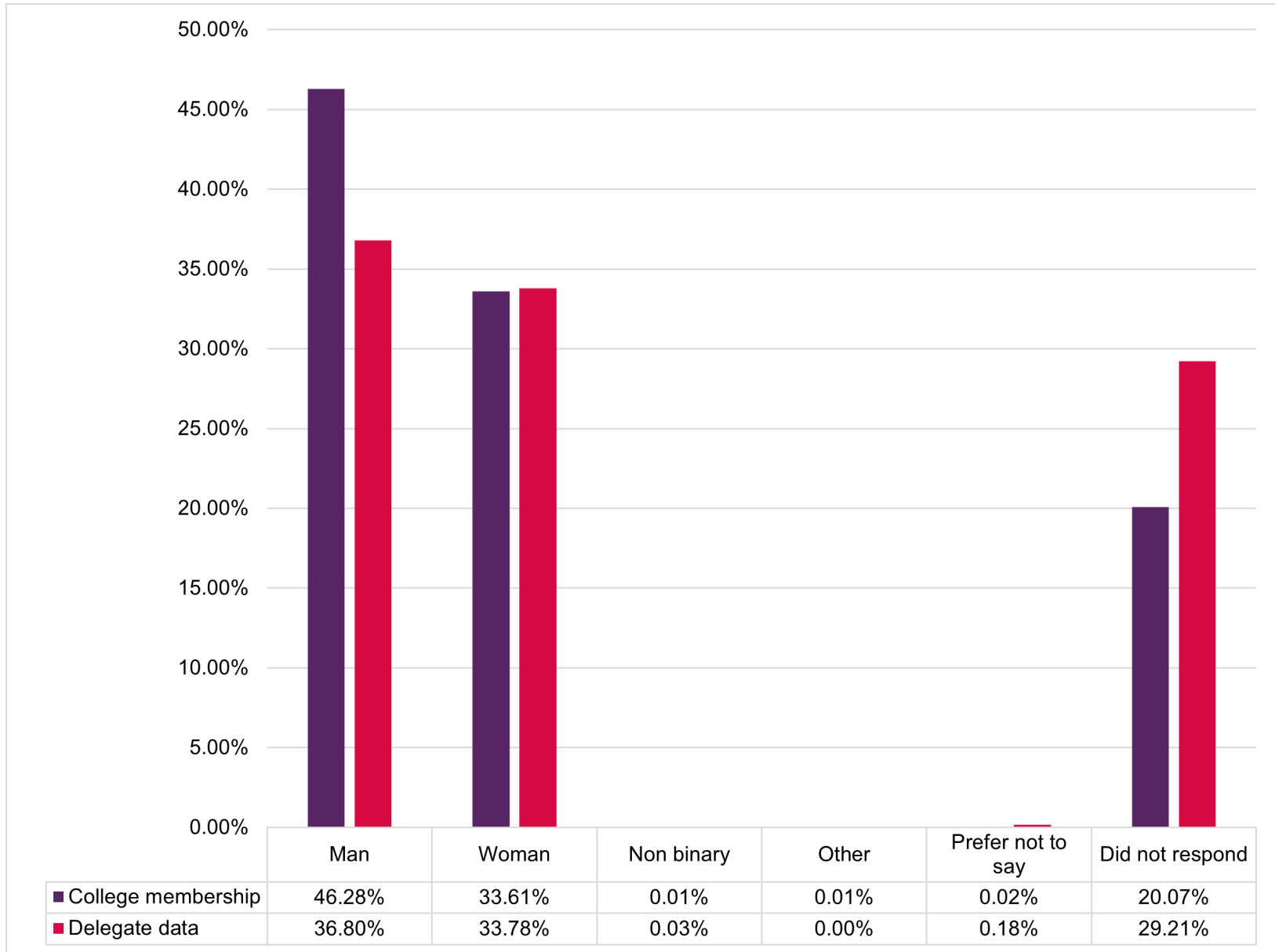


DELEGATE GENDER

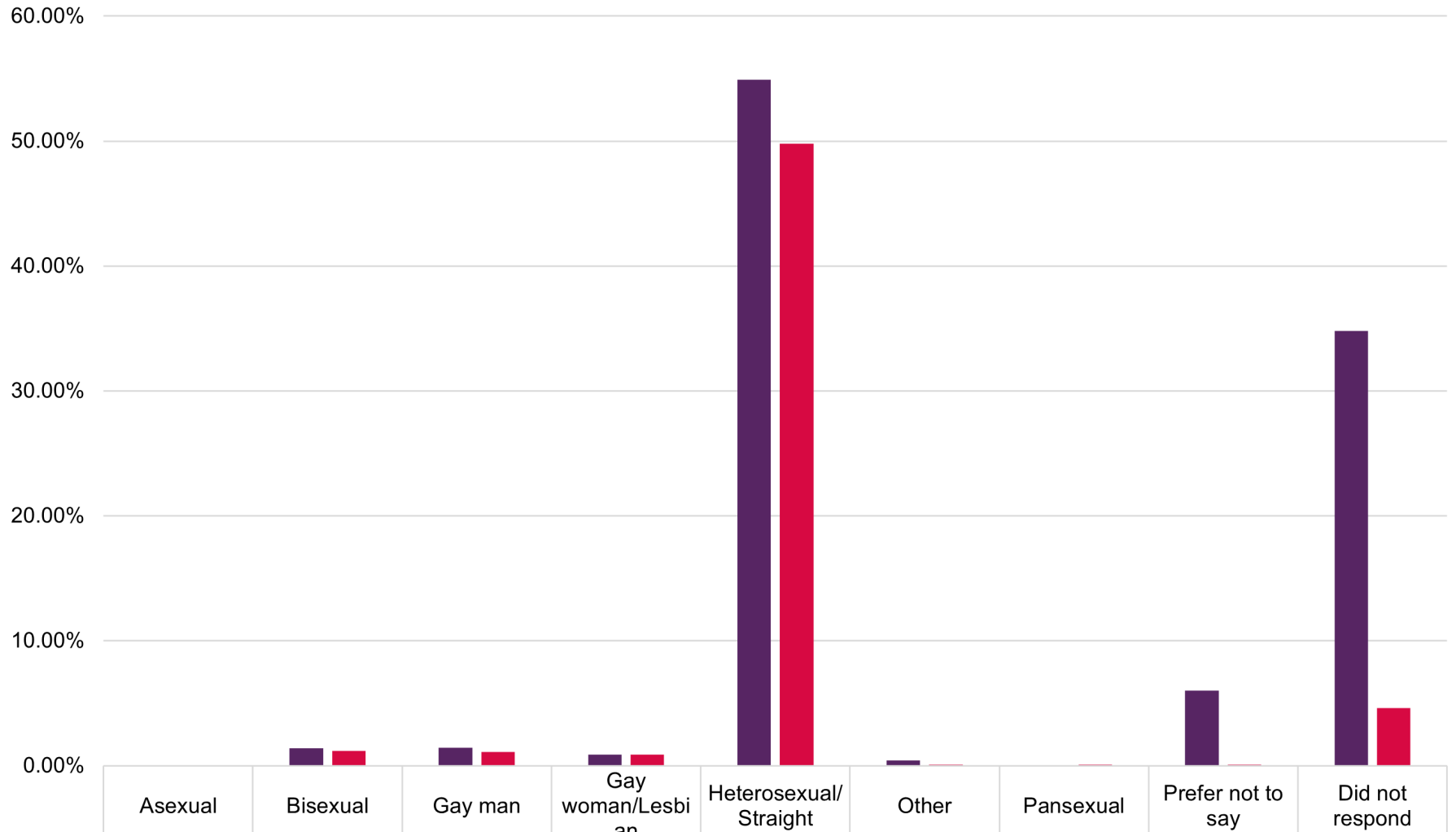
*Note: Respondents were asked “Is your gender the same as your sex registered at birth?”.



DELEGATE GENDER IDENTITY

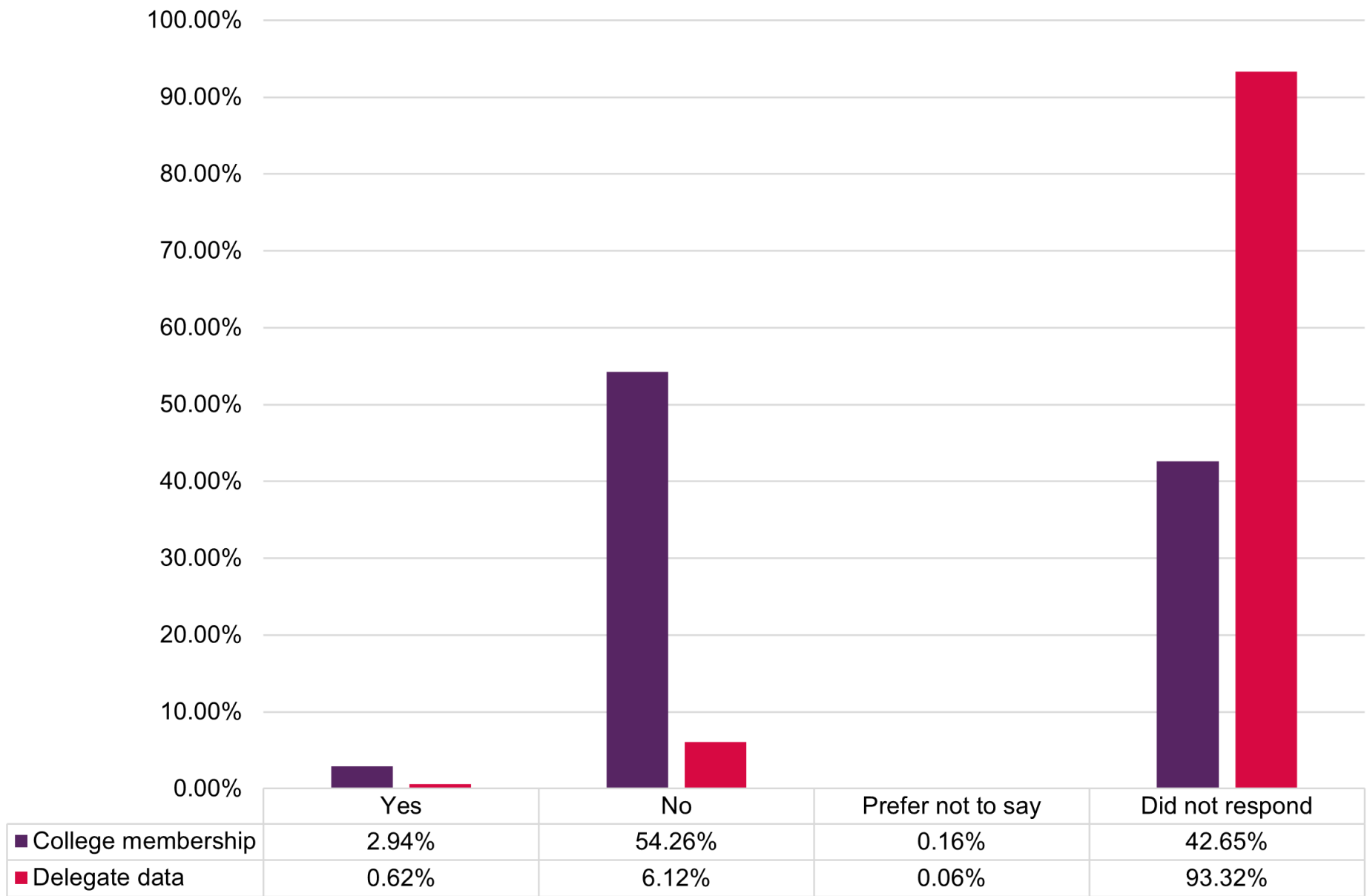


DELEGATE SEXUAL ORIENTATION



■ College membership	0.05%	1.38%	1.45%	0.87%	54.93%	0.42%	0.04%	6.03%	34.82%
■ Delegate data	0.06%	1.20%	1.08%	0.90%	49.80%	0.09%	0.09%	0.07%	4.60%

DELEGATE UNSEEN DISABILITY



DELEGATE DISABILITY

