

RCHEM Diversity Calendar

Welcome to our diversity calendar for 2025, where we mark and celebrate just some of the many days which are important to our members and our emergency medicine community. There are many dates across the year which are marked, so please note that omission does not mean exclusion.

2025



JANUARY	
Epiphany (<i>Christian</i>)	6 Jan
Birthday of Guru Gobind Singh (<i>Sikh</i>)	6 Jan
Orthodox Christmas Day (<i>Orthodox Christian</i>)	7 Jan
Lohri Maghi (<i>Sikh</i>)	13 Jan
Orthodox New Year's Day	14 Jan
Mahayana New Year (<i>Buddhist</i>)	14 Jan
Makar Sankranti (<i>Hindu</i>)	14 Jan
World Religion Day	19 Jan
Holocaust Memorial Day	27 Jan
Tu B'Shvat (<i>Jewish</i>)	24-25 Jan
Isra wal Miraj (<i>Muslim</i>)	26-27 Jan
Lunar/Chinese New Year	29 Jan

FEBRUARY	
LGBT+ History Month	
World Interfaith Harmony Week	1-7 Feb
Race Equality Week	3-9 Feb
Sexual abuse & Sexual Violence Week	3-9 Feb
World Hijab Day	1 Feb
Nirvana Day (<i>Buddhist</i>)	15 Feb
World Day of Social Justice	20 Feb
Start of Ramadan (<i>Muslim</i>)	28 Feb

MARCH	
Women's History Month	
Neurodiversity Celebration Week	17-23 Mar
World Autism Acceptance Week	31 Mar-6 Apr
Zero Discrimination Day	1 Mar
Start of Lent (<i>Christian</i>) (Ash Wednesday)	5 Mar
Overseas NHS Worker Day	7 Mar
International Women's Day	8 Mar
Holi (<i>Hindu</i>)	13-14 Mar
Hola Mohalla (<i>Sikh</i>)	14-16 Mar
Disabled Access Day	16 Mar
International Day for the Elimination of Racism	21 Mar
World BiPolar Day	30 Mar
Eid ul Fitr (<i>Islamic</i>)	30-31 Mar
International Transgender Day of Visibility	31 Mar



JUNE	
Pride Month Gypsy, Roma and Traveller Month	
Carers Week	9-15 Jun
Learning Disability Week	16-22 Jun
Deafblind Awareness Week	23-29 June
Shavout (Pentecost) (<i>Jewish</i>)	1-3 Jun
Eid ul Adha (<i>Islamic</i>)	6-7 Jun
Guru Arjan Dev Martyrdom (<i>Sikh</i>)	16 Jun
Autistic Pride Day	18 Jun
World Refugee Day	20 Jun
Windrush Day	22 Jun
Al-Hijra / Muharram (<i>Islamic New Year</i>)	27 Jun

APRIL	
Autism Acceptance Month	
World Autism Awareness Day	2 Apr
Rama Navami (<i>Hindu</i>)	7 Apr
International Romani Day	8 Apr
Pesach (Passover) (<i>Jewish</i>)	12-20 Apr
Baisakhi/Vaisakhi (<i>Sikh</i>)	14 Apr
Orthodox Good Friday (<i>Orthodox Christian</i>)	18 Apr
Easter (<i>Christian</i>)	18-21 Apr
Lesbian Visibility Day	26 Apr

MAY	
Deaf Awareness Week	5-11 May
Black Inclusion Week	12-18 May
Mental Health Awareness Week	12-18 May
Dementia Action Awareness Week	19-25 May
Buddha Purnima/Vesak (<i>Buddhist</i>)	12 May
International Day Against Homophobia, Transphobia and Biphobia	17 May
Africa Day	25 May

JULY	
Disability Pride Month South Asian Heritage Month (18 July - 17 August)	
Ashura (<i>Islamic</i>)	6 Jul
International Non-Binary People's Day	14 Jul

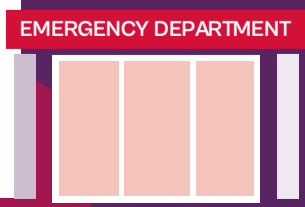
AUGUST	
South Asian Heritage Month (18 July - 17 August)	

SEPTEMBER	
East and South East Asian Heritage Month	
National Inclusion Week	15-21 Sept
Bi Visibility Day	23 Sept
Rosh Hashanah (<i>Jewish New Year</i>)	22-24 Sept

OCTOBER	
Black History Month ADHD Awareness Month	
Yom Kippur (<i>Jewish</i>)	1-2 Oct
World Dyslexia Awareness Day	8 Oct
World Mental Health Day	10 Oct
Intersex Awareness Day	26 Oct
Bandi Chhor Divas (<i>Sikh</i>)	31 Oct
Diwali /Deepavali (<i>Hindu / Sikh</i>)	31 Oct-1 Nov

NOVEMBER	
Transgender Awareness Month Islamaphobia Awareness Month Disability History Month (14 November - 14 December)	
Anti-Bullying Week	17-21 Nov
Guru Nanak Dev Ji's birthday (<i>Sikh</i>)	5 Nov
Remembrance Day	11 Nov
International Men's Day	19 Nov
Transgender Day of Remembrance	20 Nov
International Day for the Elimination of Violence Against Women	25 Nov

DECEMBER	
World AIDS Day	1 Dec
International Day for Persons with Disabilities	3 Dec
Human Rights Day	10 Dec
Chanukah (Hanukkah) (<i>Jewish</i>)	14-22 Dec
Christmas Day (<i>Christian</i>)	25 Dec



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