

Retaining ED staff: policy, practice and research perspectives

Date: Friday 2 May

RCEM accredited for 5-CPD points

09:15 - 09:30	Join the online platform
09:30 - 09:45	Welcome and introduction
09:45 - 10:15	Staff retention in the NHS: The big picture. Setting the scene for the day, providing the broader context of staff retention across the NHS
10:15 - 11:15	Retention in the ED: Practice Three 15-minute presentations on practical approaches to improve retention in your ED followed by a group Q&A Back to Basics (BtB): A guide to getting the basics right for those working in EDs Dr Emma Cox, EM Resident and EMTA Sustainable Working Practices Committee Representative Self-rostering at the Royal Oldham: Challenges, solutions, and opportunities Dr Jim McCahill, EM Consultant, The Royal Oldham Hospital
11:15 - 11:30	Break
11:30 - 11:45	Abstract presentation
11:45 - 12:15	RCEM and ED retention Discussion around the colleges strategic aims alongside the working of the policy team and the sustainable working practices committee
12:15 - 13:15	Retention in the ED: Policy Three 15-minute presentations on policy around retention followed by a group Q&A Psychologically Informed Practice and Policy Project: Research to influence policy and change practice Dr Jo Daniels, Clinical Psychologist, North Bristol NHS Trust and UKRI ESRC Policy Fellow, Department of Health and Social Care (Workforce) Maximising workforce retention Cliff Evans, Nurse Consultant and Educationalist, EM Medway Foundation Trust and Expert Nursing Adviser 'Get It Right First Time' NHSE UEC Programme
13:15 - 14:15	Lunch
14:15 - 14:30	Abstract presentation
14:30 - 15:30	Retention in the ED: Research Three 15-minute presentations on research around retention followed by a group Q&A 'That's just how medicine is': Working conditions and core work needs of Ireland's hospital doctors Dr Niamh Humphries, Senior Lecturer and Head of Research, Graduate School of Healthcare Management, Royal College of Surgeons of Ireland, Dublin Nurse and doctor turnover and patient outcomes in NHS acute trusts in England: Retrospective longitudinal study Dr Giuseppe Moscelli, Associate Professor in Economics, School of Social Sciences, University of Surrey Mapping doctors: Under doctoring and why doctors work where they work Dr Liz Brewster, Senior Lecturer in Medical Education, Lancaster University

15:30 - 15:45	Break
15:45 - 16:00	Abstract presentation
16:00 - 16:45	What next? Delegates will be broken into groups and allocated a particular challenge related to staff retention. You will be given 15-20 minutes to discuss this and write down some thoughts to be submitted online to be reviewed and reflected on in the closing session
16:45 - 17:00	Closing comments
17:00	Close of day