# RCEM Events

## Speaker demographics project

# INTRODUCTION

Over the course of 2024, the RCEM events team asked all speakers, chairs and moderators at our events to complete a demographics survey. This includes all faculty at the Spring CPD and Annual Scientific Conferences, at the ACP Forum, EMSAS and EMTA conferences, and across all study days and other events.

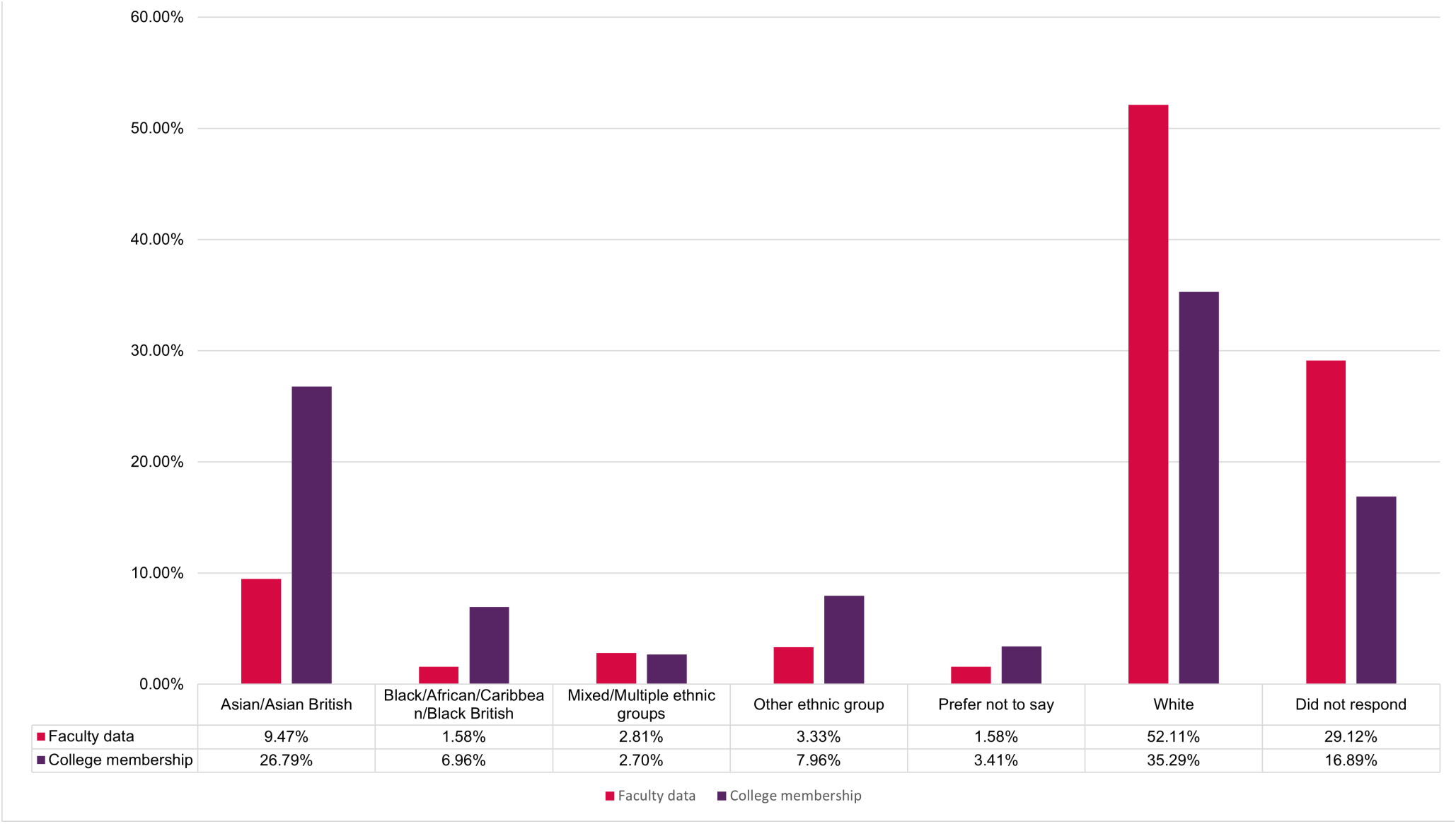
The aim of collecting this data was to compare it to the demographic data for College membership as a whole, to see how representative our faculties are of the diverse EM workforce.

Out of 570 potential respondents, 404 responded to the survey, which is an overall response rate of 70.88%. The data in this document outlines the responses to questions on ethnicity, sex, gender and disability. College membership data currently does not have as high a response rate as the event faculty data, meaning that is hard to draw direct comparisons at this time.

We also looked at the data we hold on the 2594 unique individuals who attended at least one event in 2024 as a delegate. This is the data which these individuals already have included on their RCEM account, and we did not encourage this group to complete this data as part of this project. To better understand our current audience, we have also included a comparison between this delegate data and the College membership data as a whole in the coming pages.

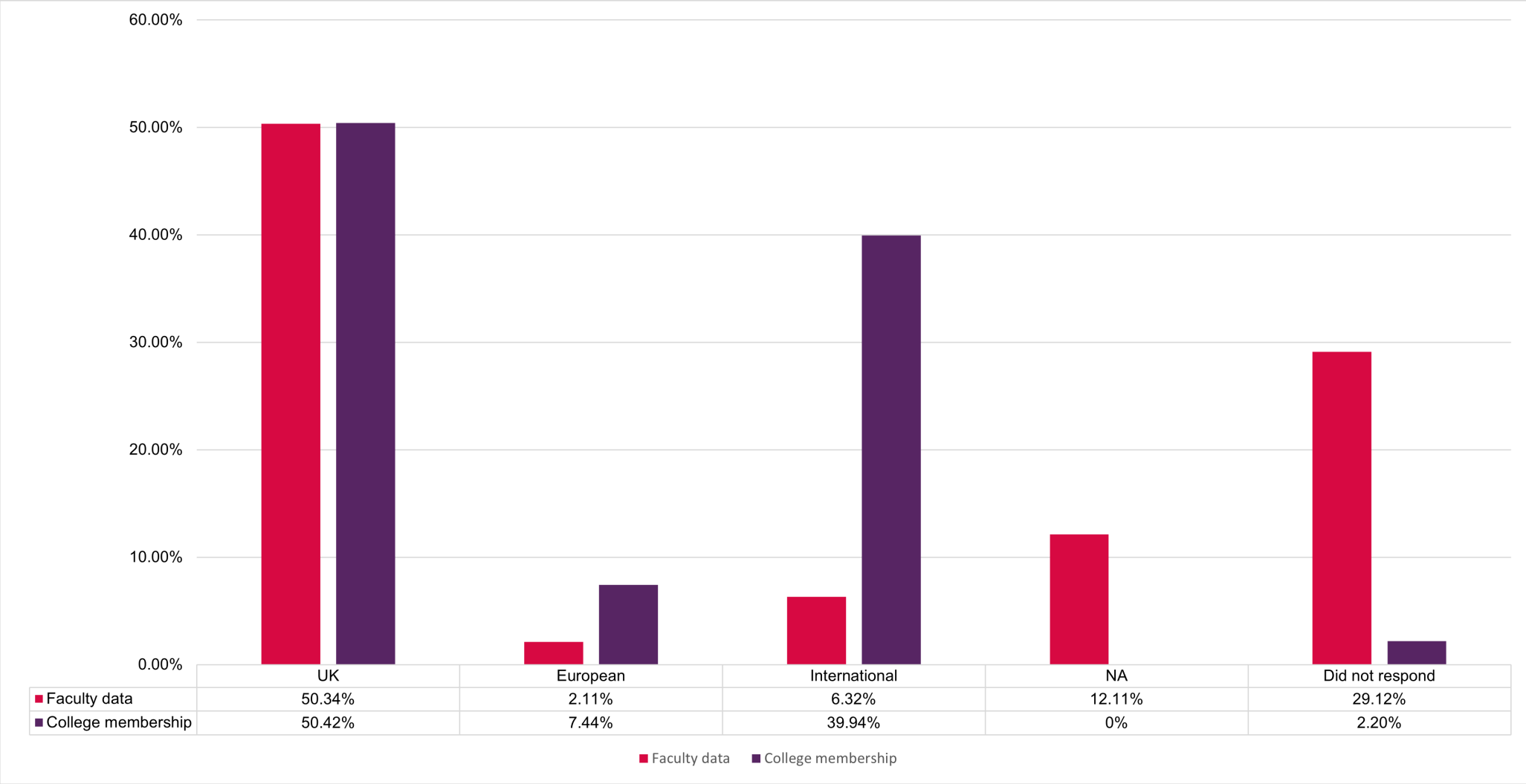
We will continue to collect this data for our 2025 events and use the results to help encourage events which are representative of our membership and the EM workforce.

# FACULTY ETHNIC GROUP



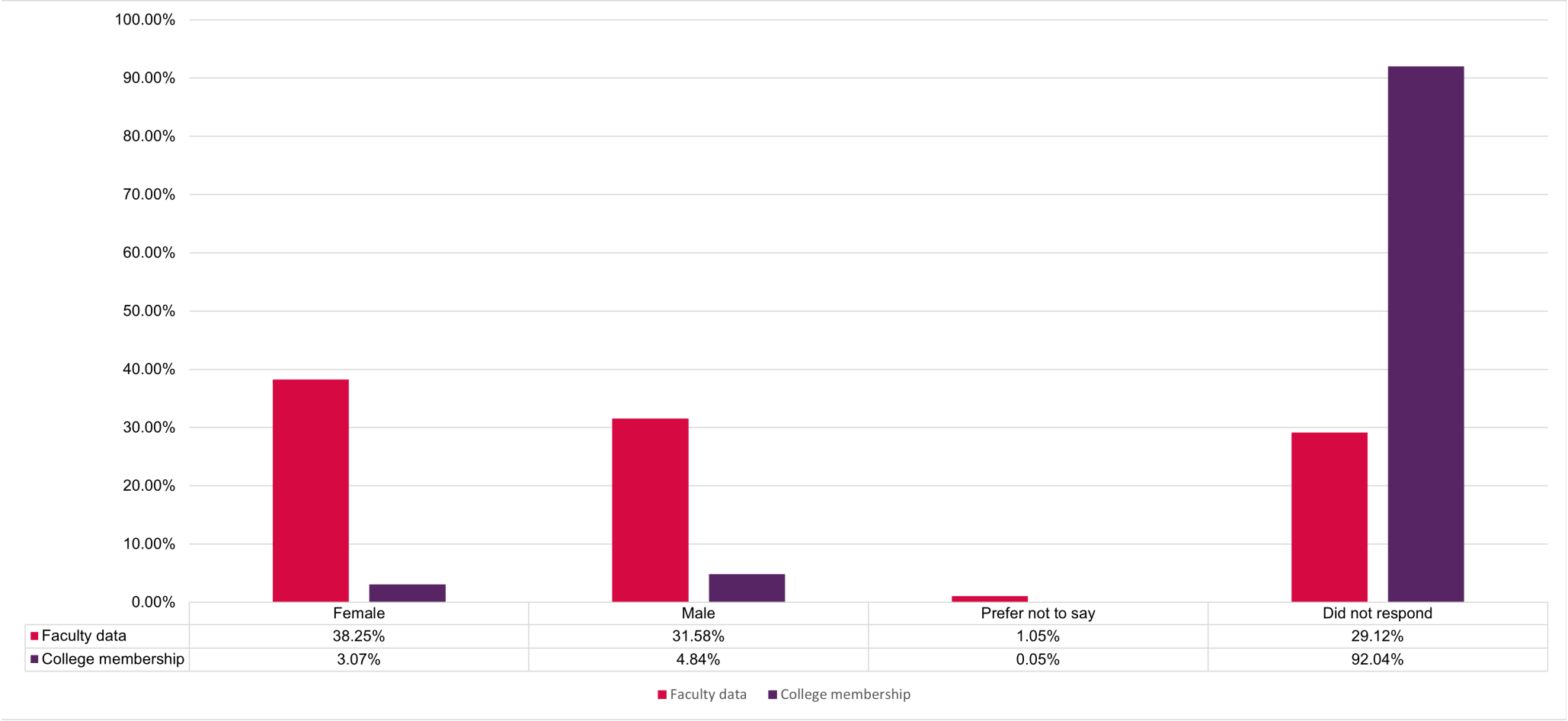

| | Asian/Asian British | Black/African/Caribbean/Black British | Mixed/Multiple ethnic groups | Other ethnic group | Prefer not to say | White | Did not respond |
|---|---|---|---|---|---|---|---|
| Faculty data | 9.47% | 1.58% | 2.81% | 3.33% | 1.58% | 52.11% | 29.12% |
| College membership | 26.79% | 6.96% | 2.70% | 7.96% | 3.41% | 35.29% | 16.89% |

# FACULTY PRIMARY MEDICAL QUALIFICATION




| | UK | European | International | NA | Did not respond |
|---|---|---|---|---|---|
| Faculty data | 50.34% | 2.11% | 6.32% | 12.11% | 29.12% |
| College membership | 50.42% | 7.44% | 39.94% | 0% | 2.20% |

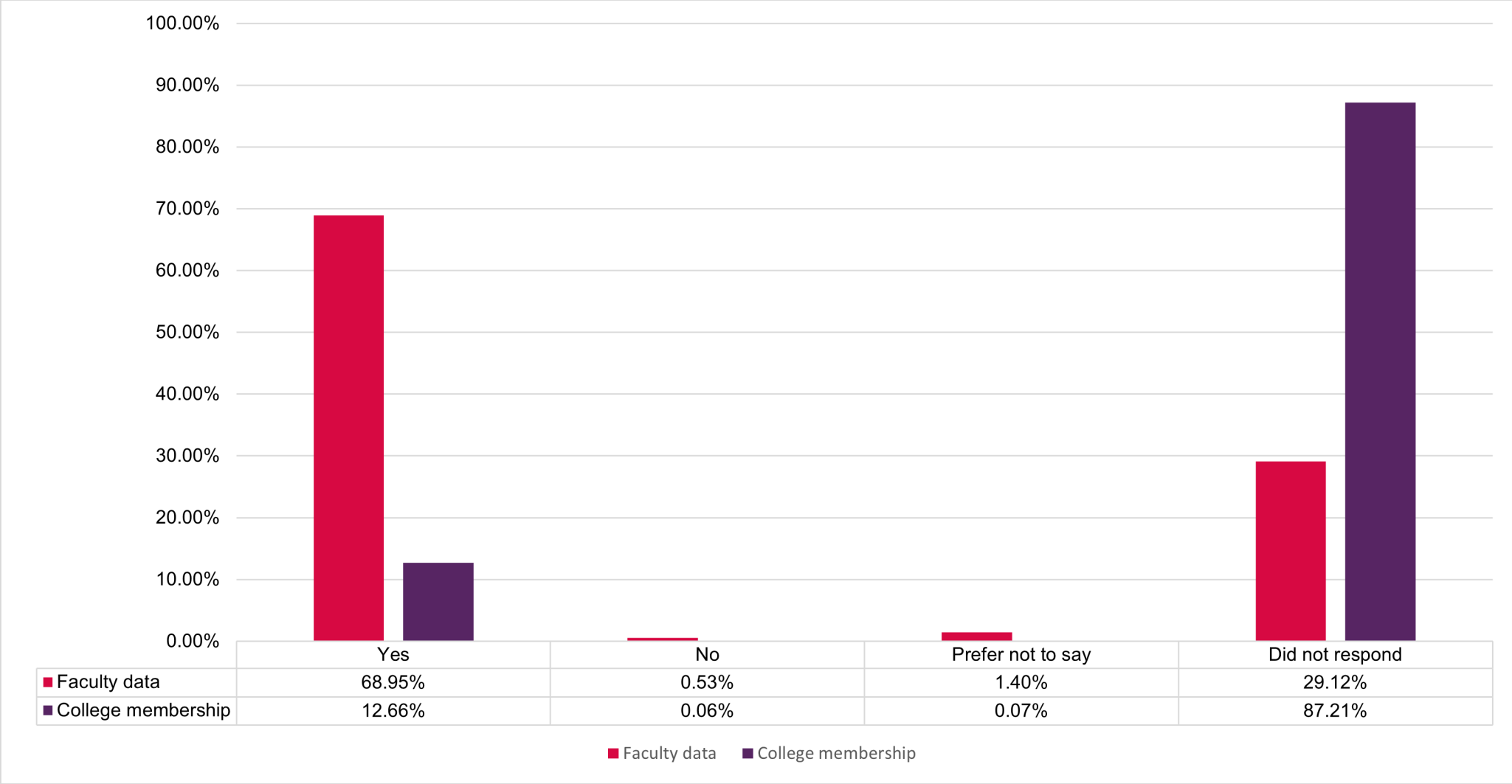
# FACULTY SEX




| | Female | Male | Prefer not to say | Did not respond |
|---|---|---|---|---|
| Faculty data | 38.25% | 31.58% | 1.05% | 29.12% |
| College membership | 3.07% | 4.84% | 0.05% | 92.04% |

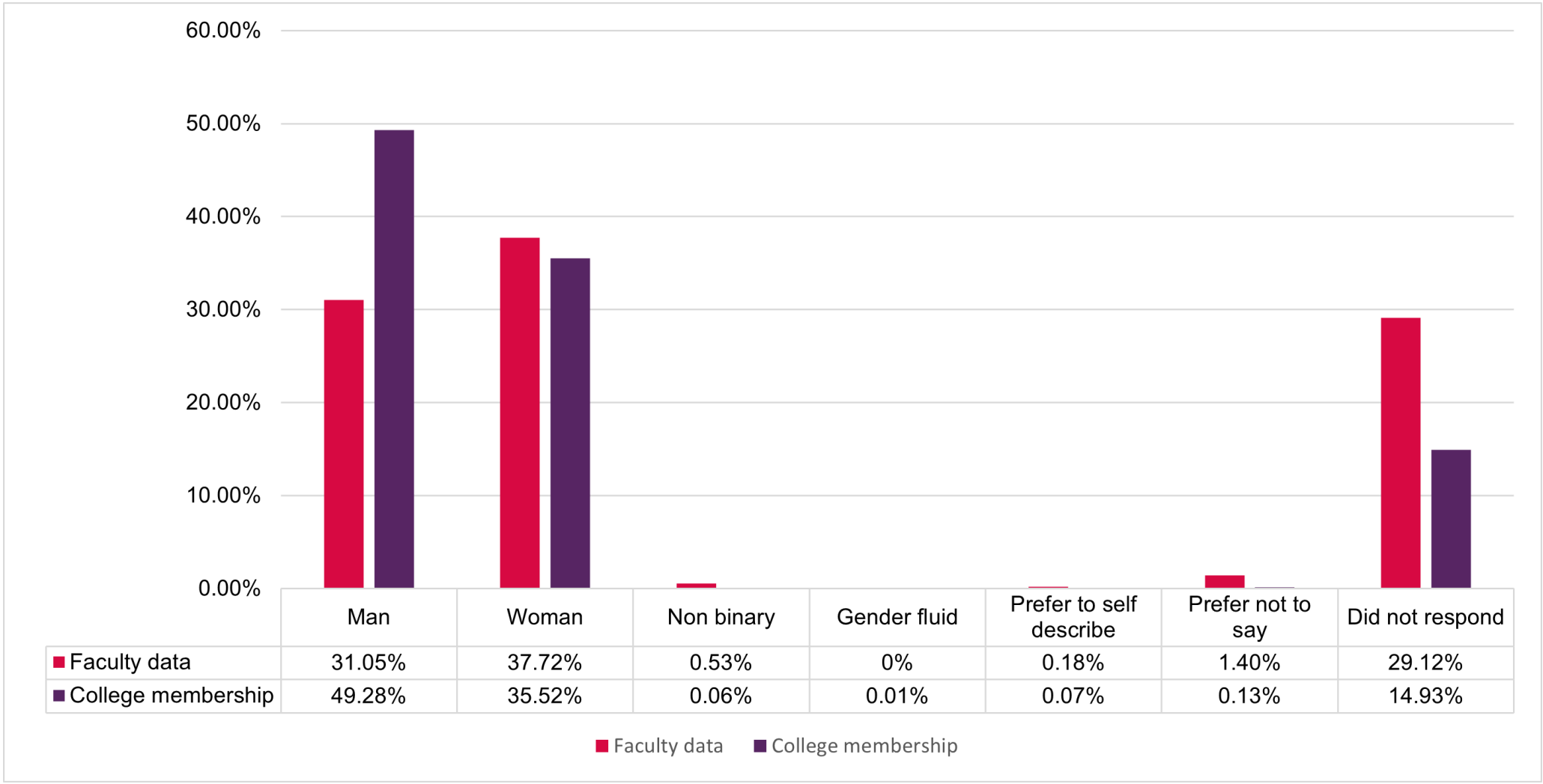
# FACULTY GENDER

*Note: Respondents were asked “Is your gender the same as your sex registered at birth?”.



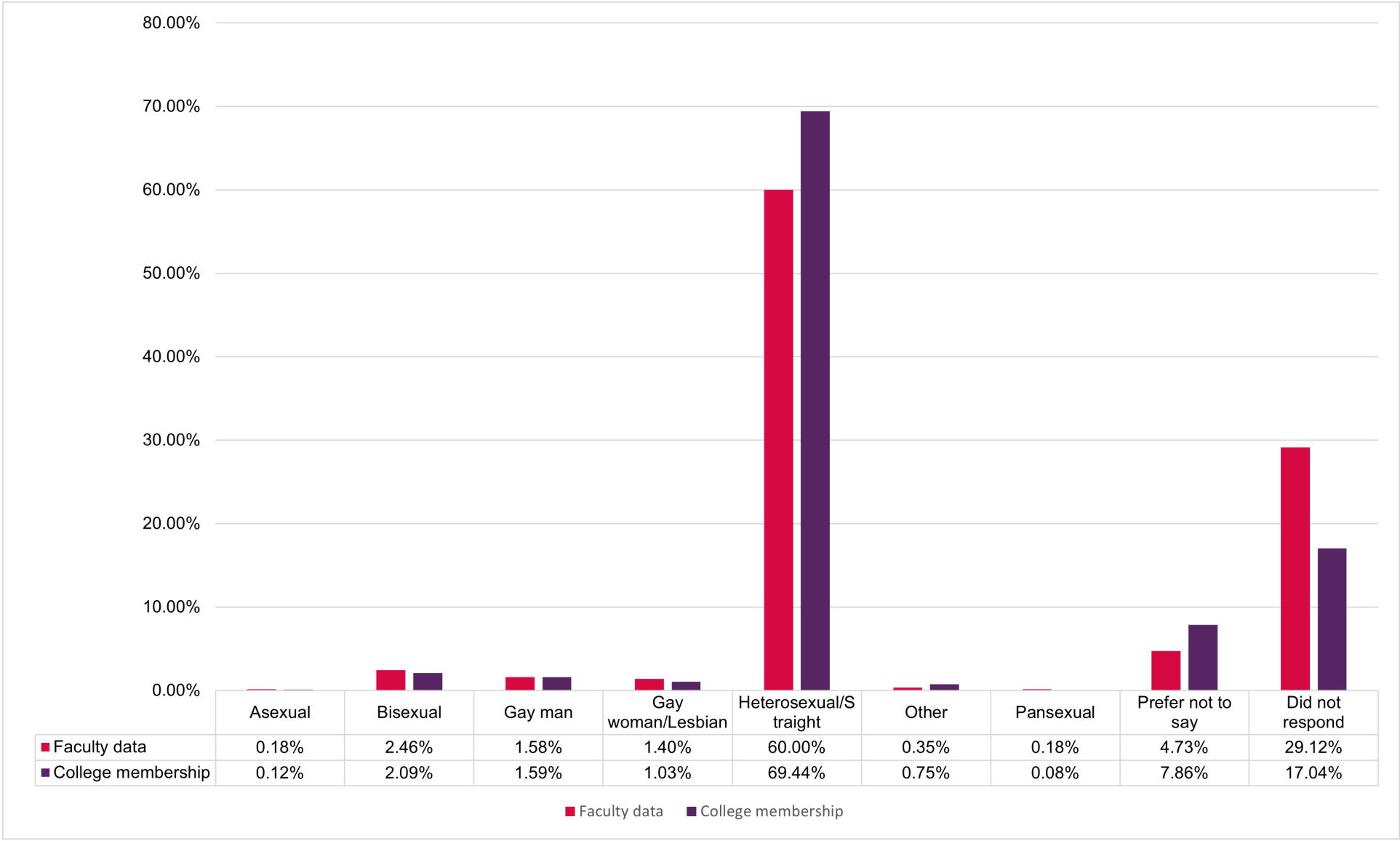

| | Yes | No | Prefer not to say | Did not respond |
|---|---|---|---|---|
| Faculty data | 68.95% | 0.53% | 1.40% | 29.12% |
| College membership | 12.66% | 0.06% | 0.07% | 87.21% |

# FACULTY GENDER IDENTITY



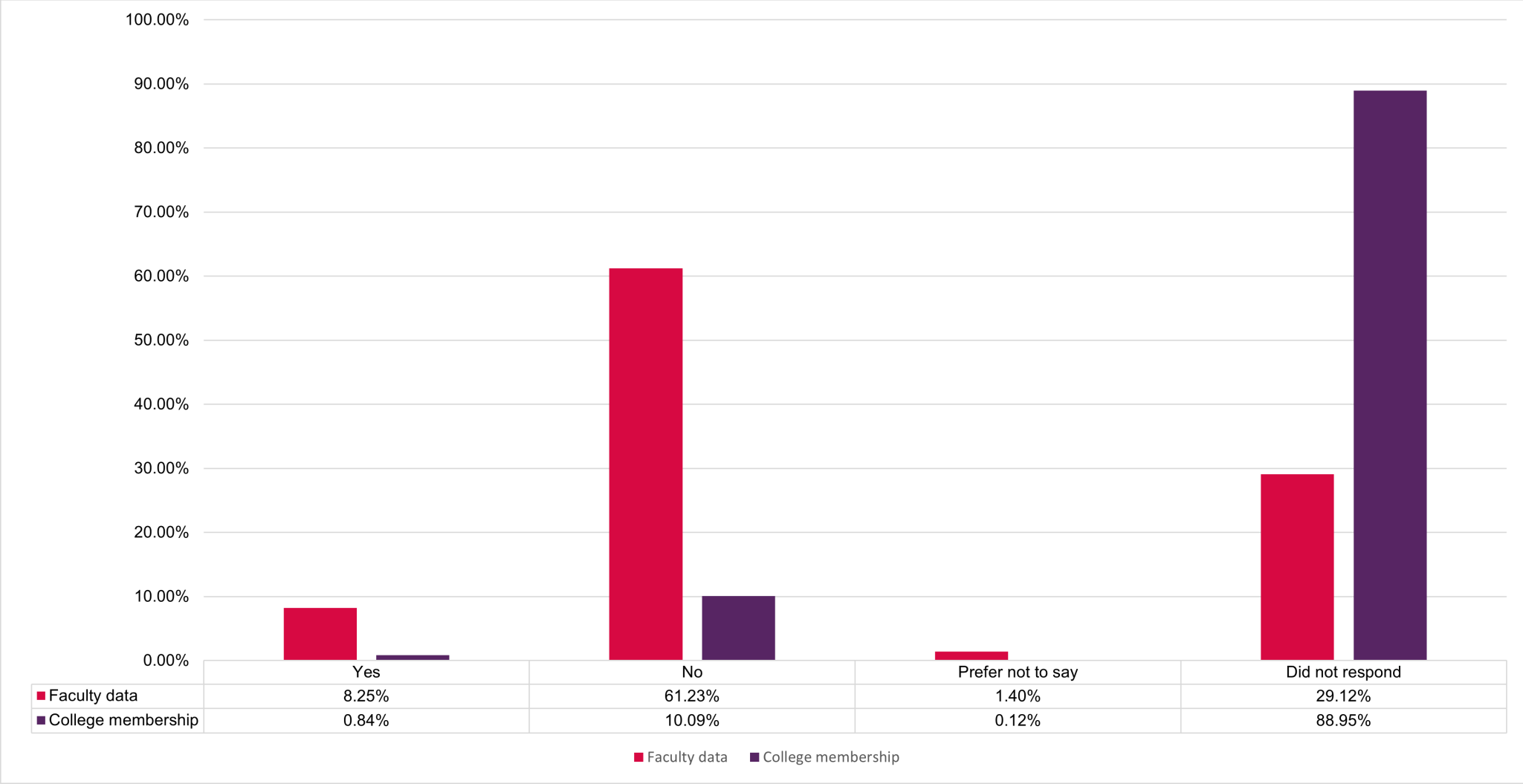

| | Man | Woman | Non binary | Gender fluid | Prefer to self describe | Prefer not to say | Did not respond |
|---|---|---|---|---|---|---|---|
| Faculty data | 31.05% | 37.72% | 0.53% | 0% | 0.18% | 1.40% | 29.12% |
| College membership | 49.28% | 35.52% | 0.06% | 0.01% | 0.07% | 0.13% | 14.93% |

# FACULTY SEXUAL ORIENTATION



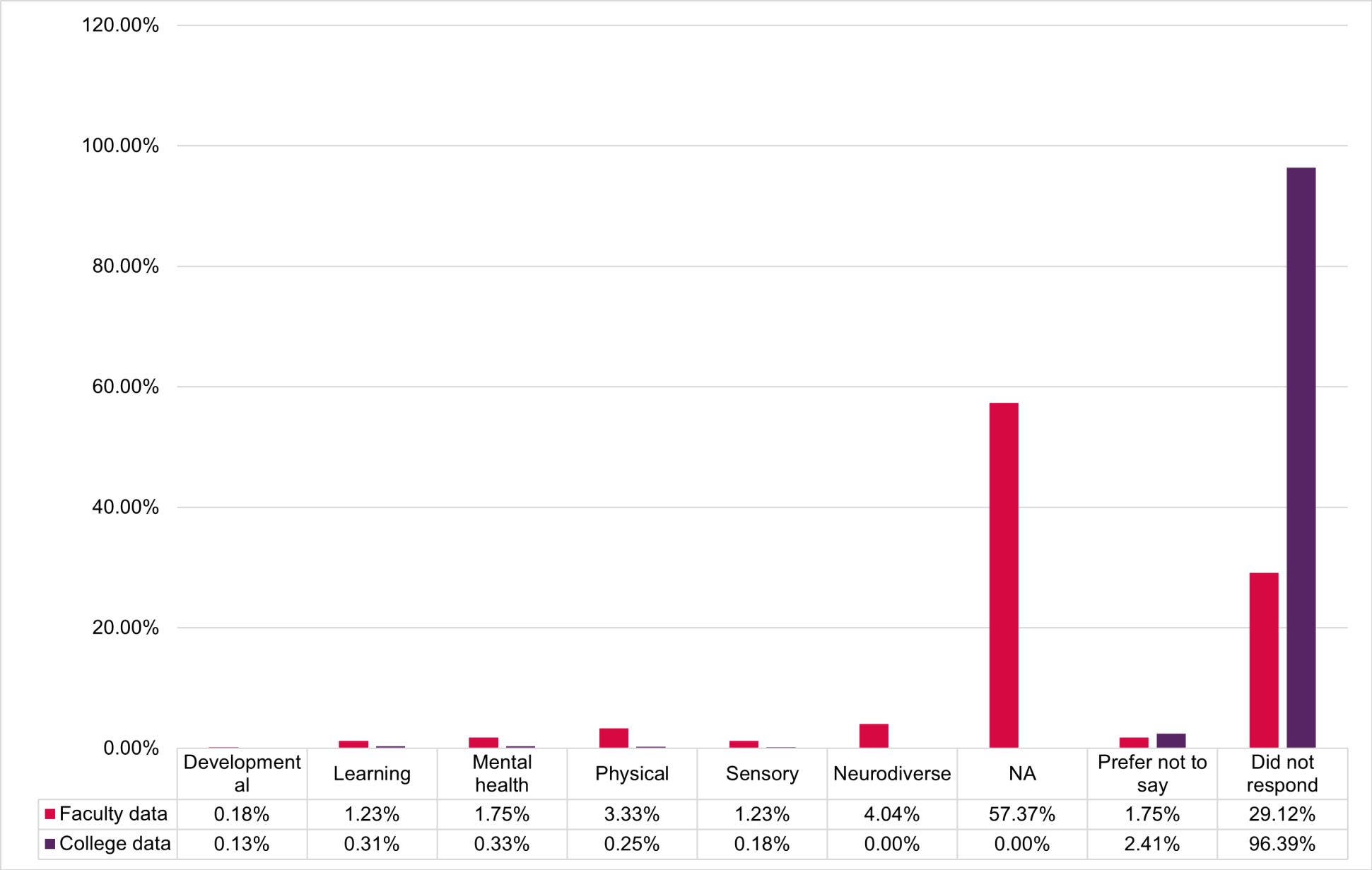

| | Asexual | Bisexual | Gay man | Gay woman/Lesbian | Heterosexual/Straight | Other | Pansexual | Prefer not to say | Did not respond |
|---|---|---|---|---|---|---|---|---|---|
| Faculty data | 0.18% | 2.46% | 1.58% | 1.40% | 60.00% | 0.35% | 0.18% | 4.73% | 29.12% |
| College membership | 0.12% | 2.09% | 1.59% | 1.03% | 69.44% | 0.75% | 0.08% | 7.86% | 17.04% |

# FACULTY UNSEEN DISABILITY



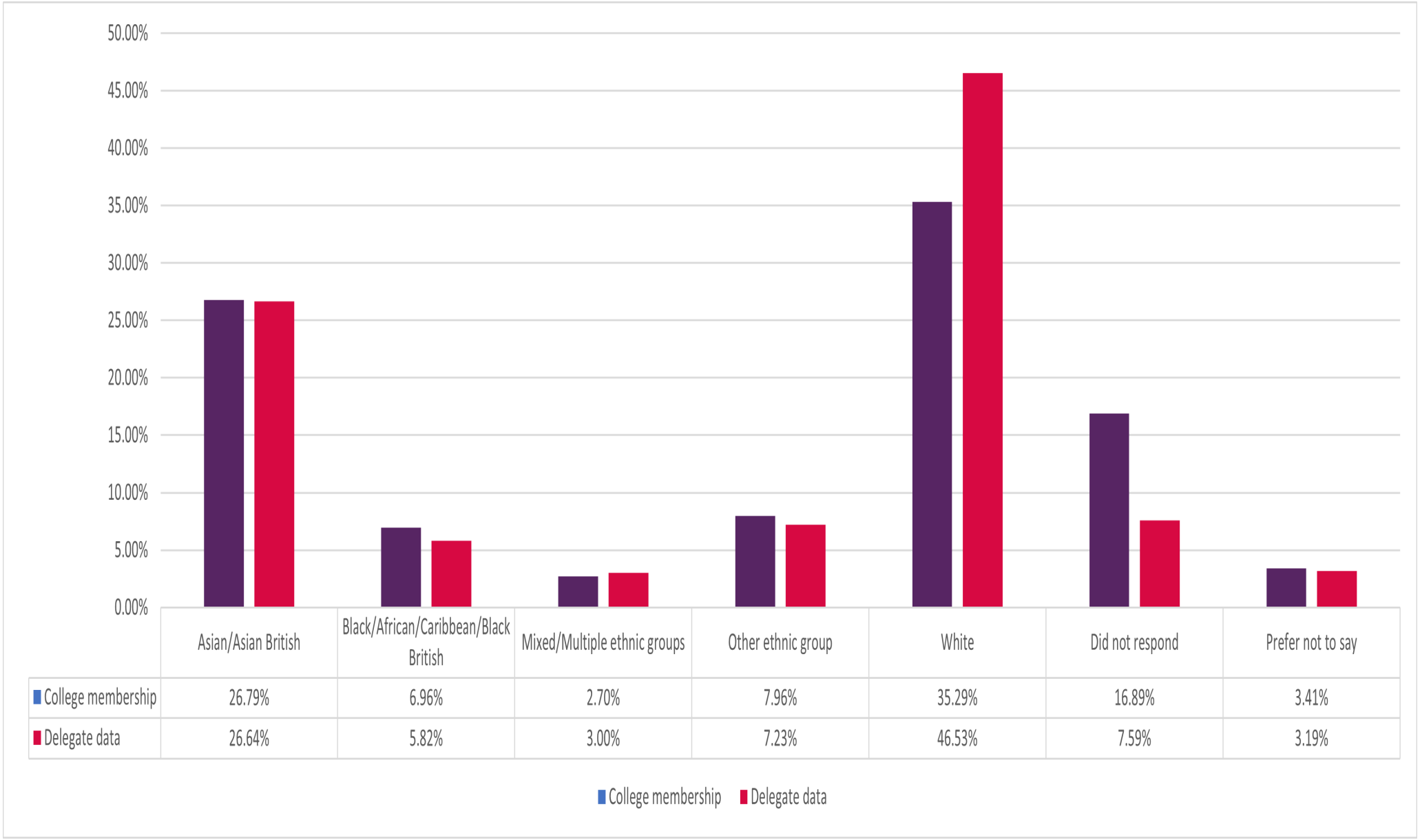

| | Yes | No | Prefer not to say | Did not respond |
|---|---|---|---|---|
| Faculty data | 8.25% | 61.23% | 1.40% | 29.12% |
| College membership | 0.84% | 10.09% | 0.12% | 88.95% |

# FACULTY DISABILITY SPLIT



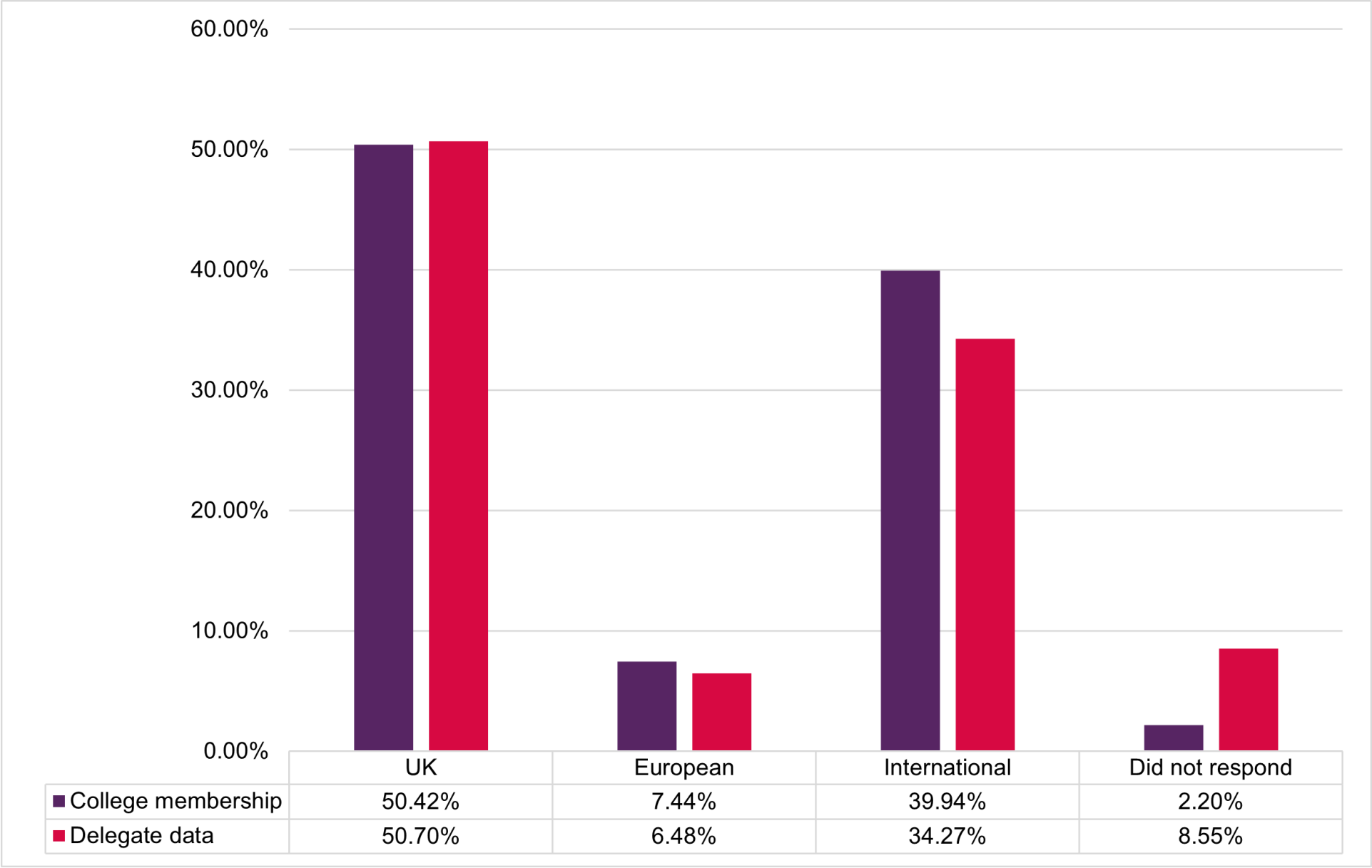

| | Developmental | Learning | Mental health | Physical | Sensory | Neurodiverse | NA | Prefer not to say | Did not respond |
|---|---|---|---|---|---|---|---|---|---|
| Faculty data | 0.18% | 1.23% | 1.75% | 3.33% | 1.23% | 4.04% | 57.37% | 1.75% | 29.12% |
| College data | 0.13% | 0.31% | 0.33% | 0.25% | 0.18% | 0.00% | 0.00% | 2.41% | 96.39% |

# DELEGATE ETHNIC GROUP



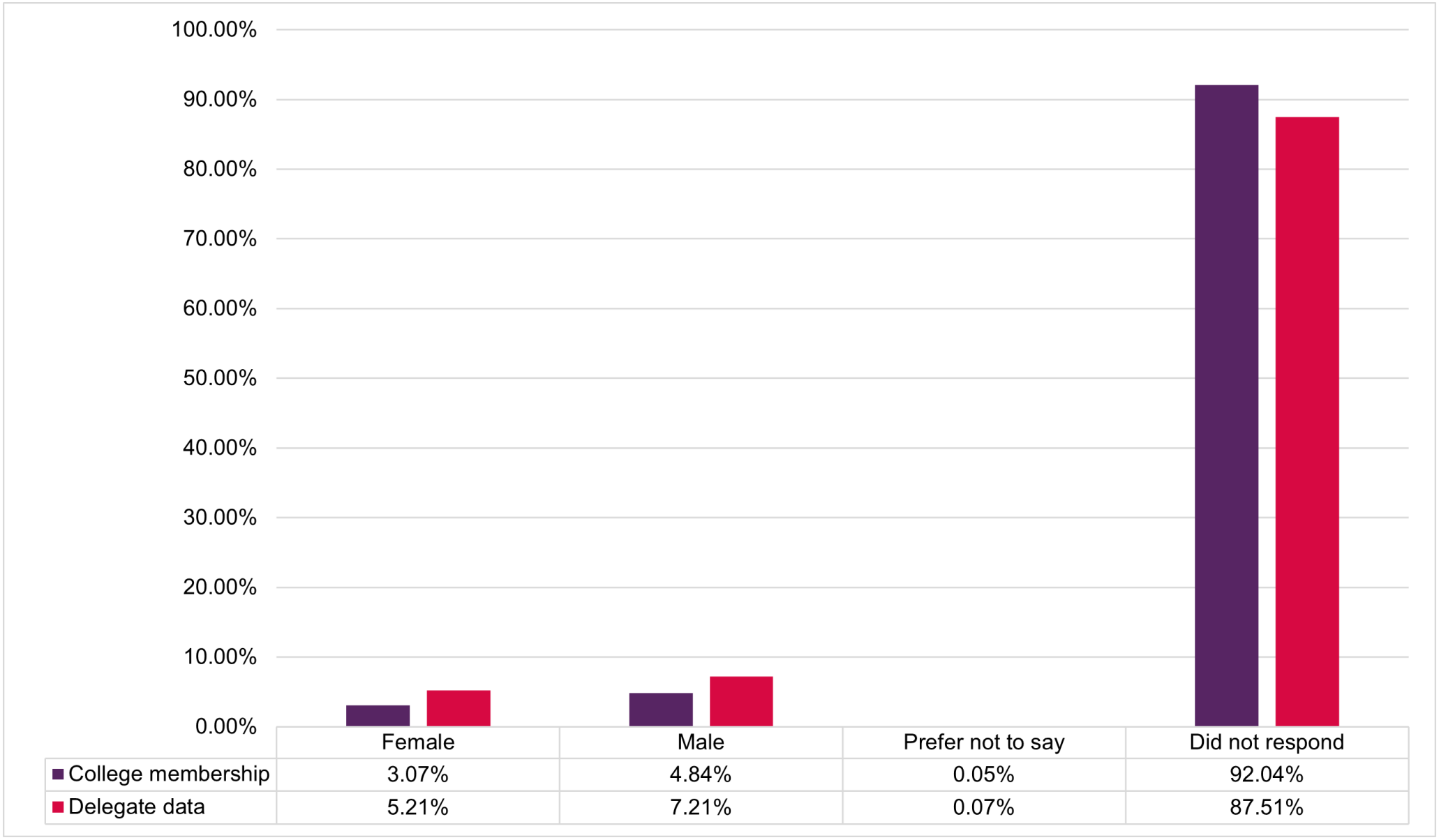

| | Asian/Asian British | Black/African/Caribbean/Black British | Mixed/Multiple ethnic groups | Other ethnic group | White | Did not respond | Prefer not to say |
|---|---|---|---|---|---|---|---|
| College membership | 26.79% | 6.96% | 2.70% | 7.96% | 35.29% | 16.89% | 3.41% |
| Delegate data | 26.64% | 5.82% | 3.00% | 7.23% | 46.53% | 7.59% | 3.19% |

# DELEGATE PRIMARY MEDICAL QUALIFICATION




| | UK | European | International | Did not respond |
|---|---|---|---|---|
| College membership | 50.42% | 7.44% | 39.94% | 2.20% |
| Delegate data | 50.70% | 6.48% | 34.27% | 8.55% |

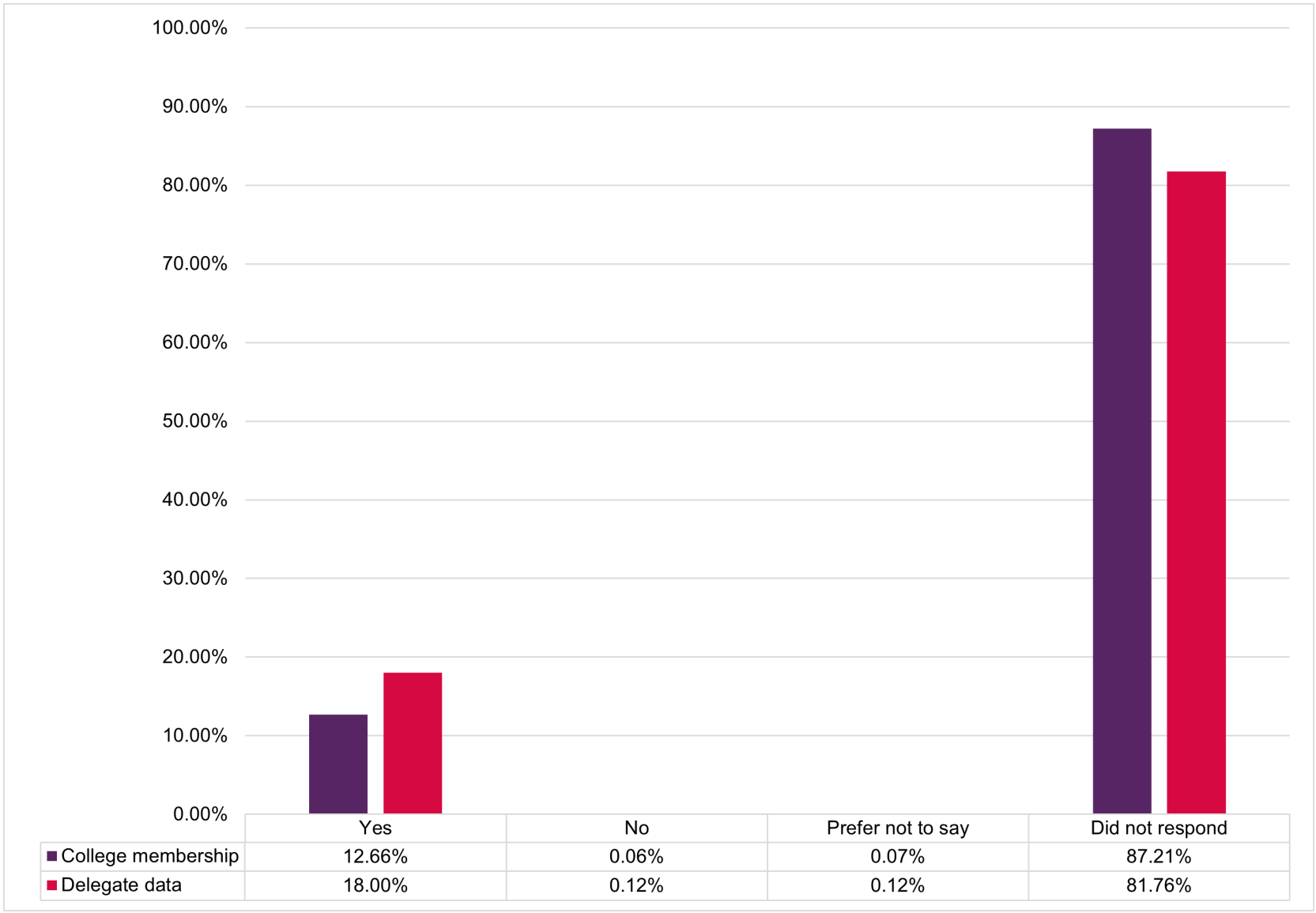
# DELEGATE SEX




| | Female | Male | Prefer not to say | Did not respond |
|---|---|---|---|---|
| College membership | 3.07% | 4.84% | 0.05% | 92.04% |
| Delegate data | 5.21% | 7.21% | 0.07% | 87.51% |

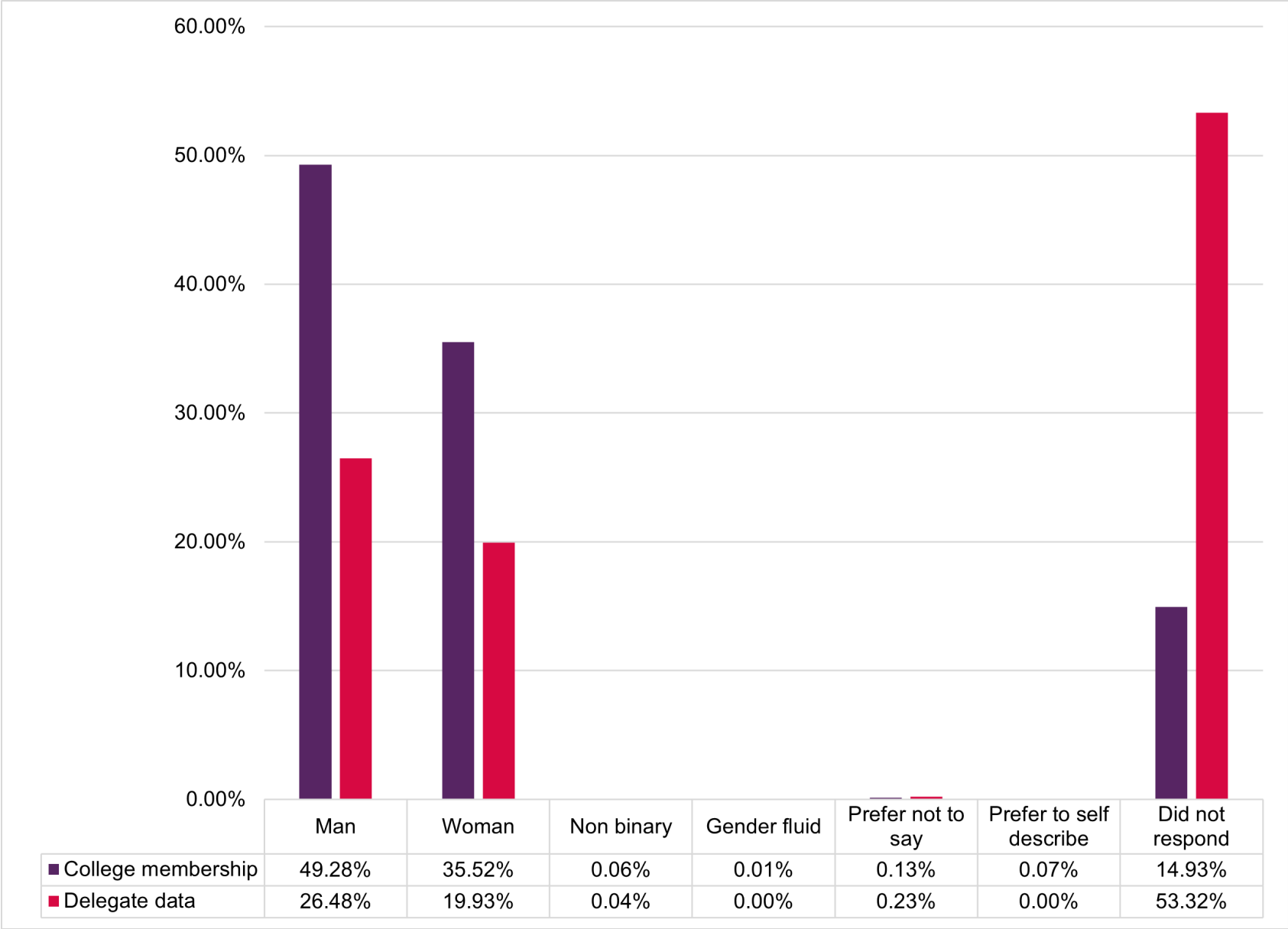
# DELEGATE GENDER

*Note: Respondents were asked “Is your gender the same as your sex registered at birth?”.



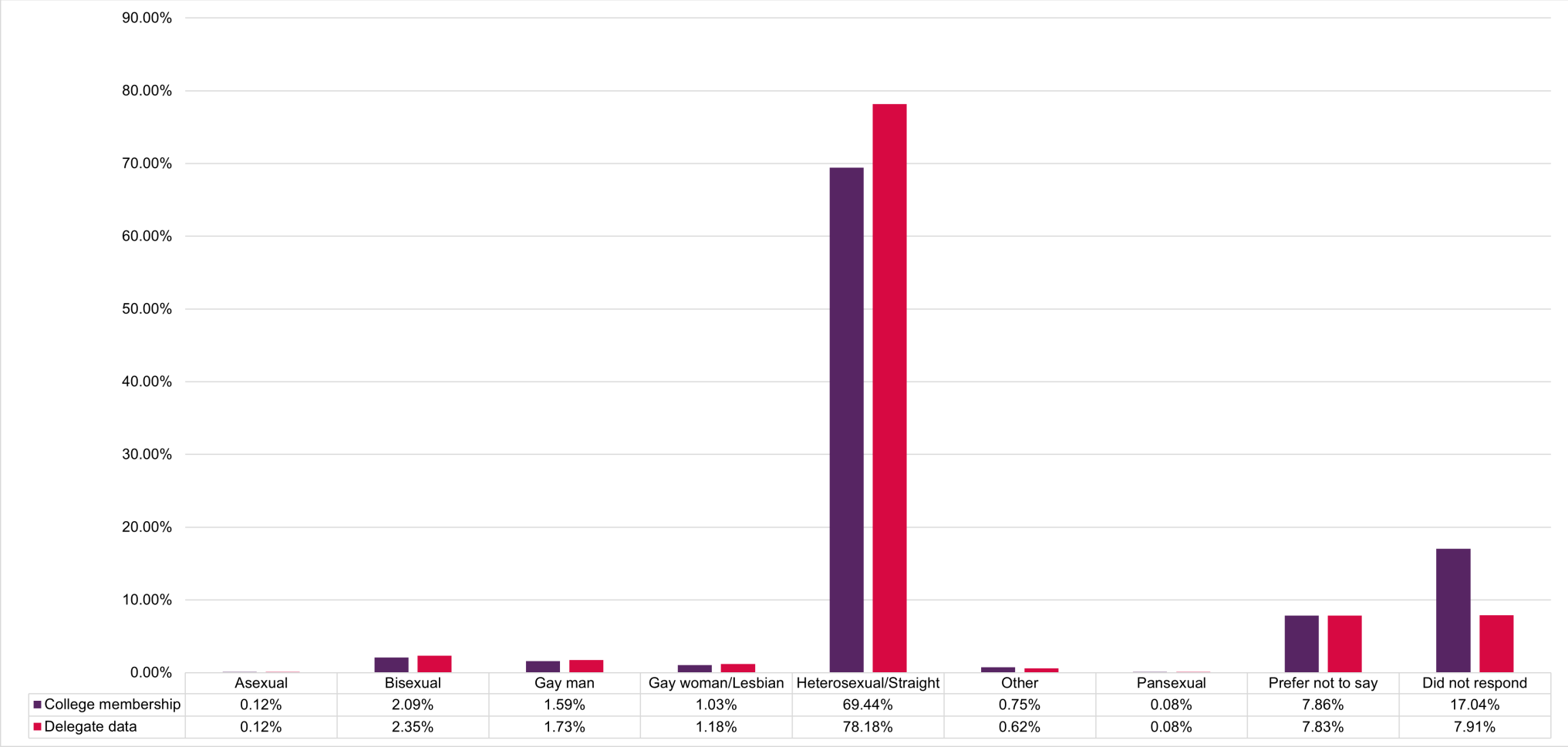

| | Yes | No | Prefer not to say | Did not respond |
|---|---|---|---|---|
| College membership | 12.66% | 0.06% | 0.07% | 87.21% |
| Delegate data | 18.00% | 0.12% | 0.12% | 81.76% |

# DELEGATE GENDER IDENTITY



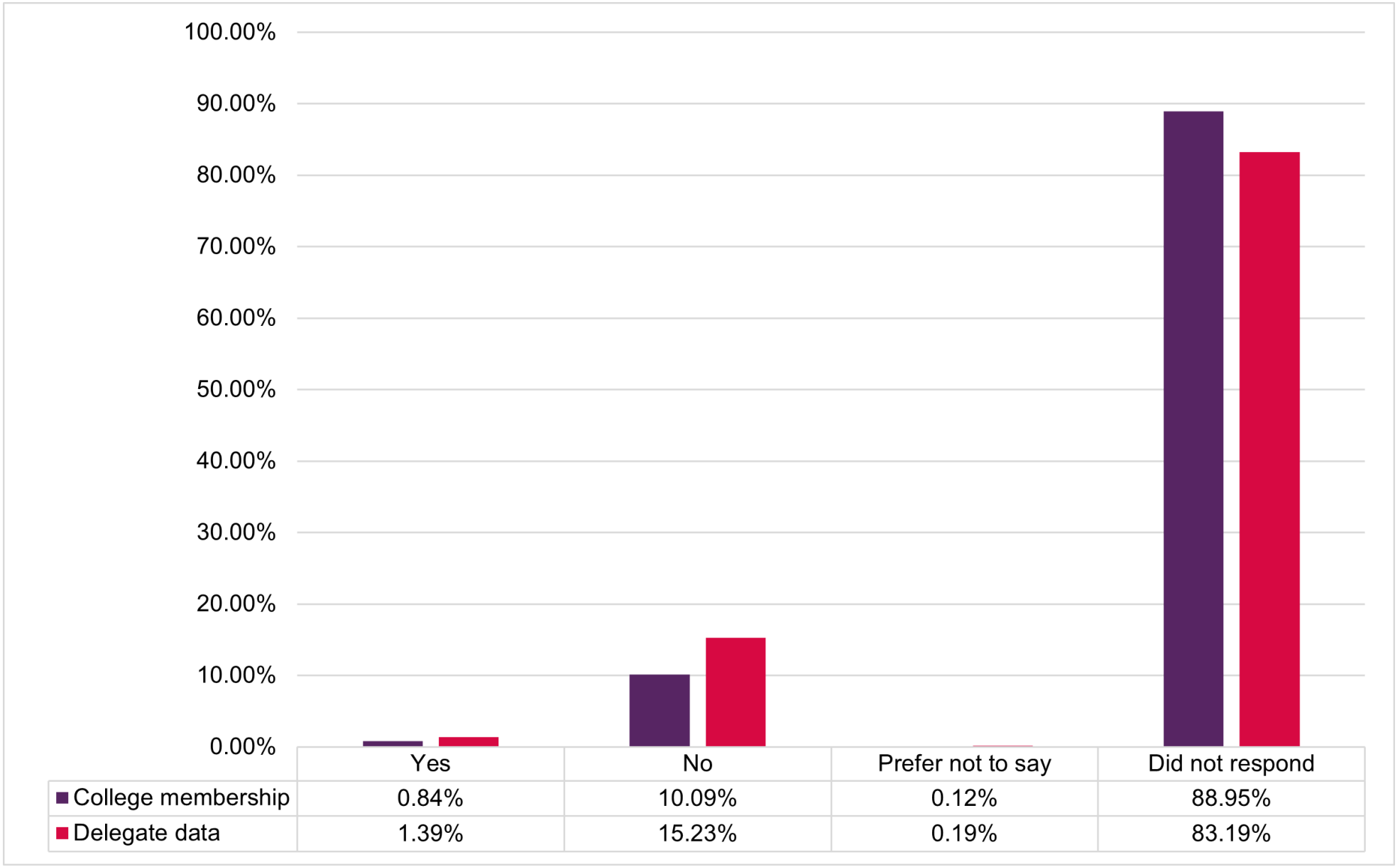

| | Man | Woman | Non binary | Gender fluid | Prefer not to say | Prefer to self describe | Did not respond |
|---|---|---|---|---|---|---|---|
| College membership | 49.28% | 35.52% | 0.06% | 0.01% | 0.13% | 0.07% | 14.93% |
| Delegate data | 26.48% | 19.93% | 0.04% | 0.00% | 0.23% | 0.00% | 53.32% |

# DELEGATE SEXUAL ORIENTATION



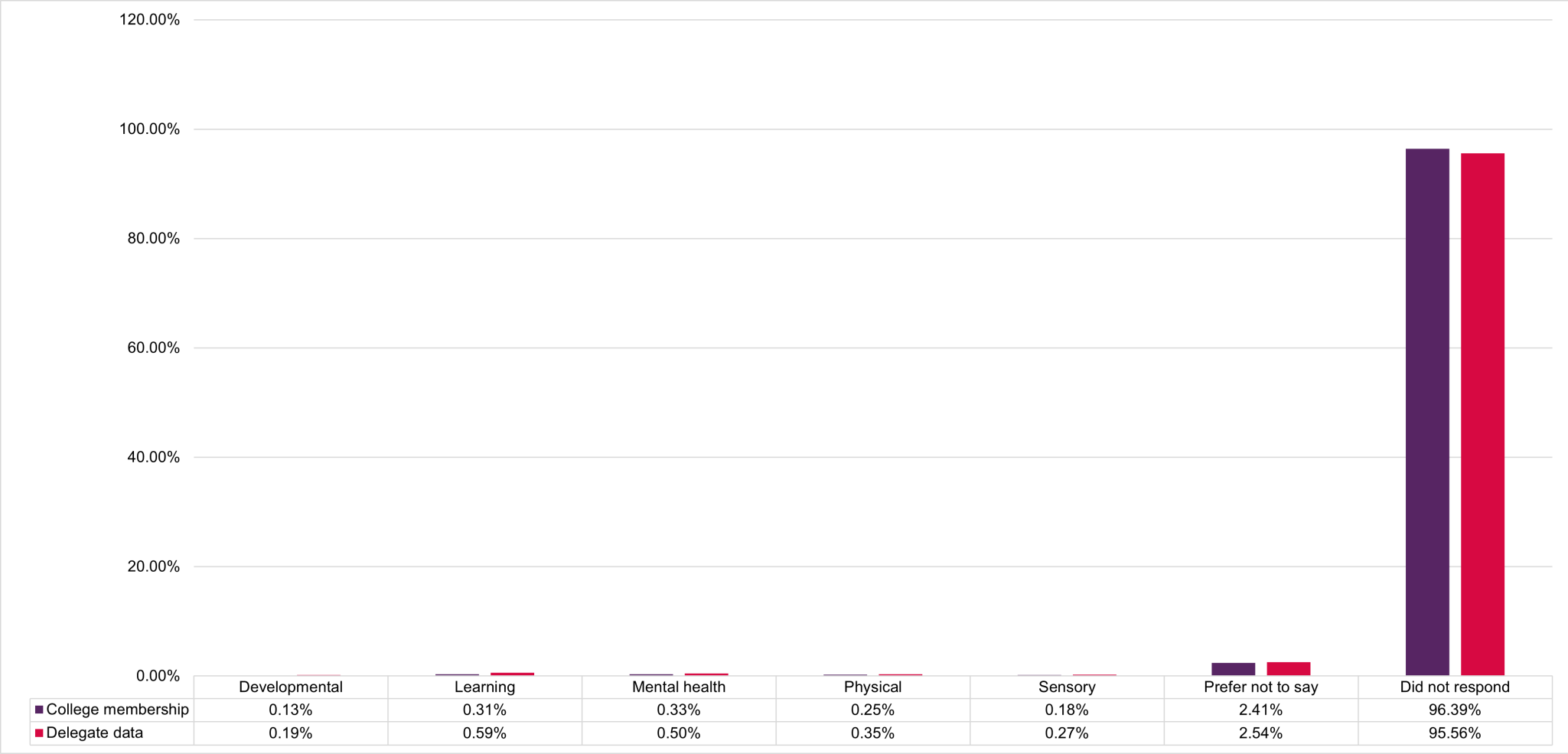

| | Asexual | Bisexual | Gay man | Gay woman/Lesbian | Heterosexual/Straight | Other | Pansexual | Prefer not to say | Did not respond |
|---|---|---|---|---|---|---|---|---|---|
| College membership | 0.12% | 2.09% | 1.59% | 1.03% | 69.44% | 0.75% | 0.08% | 7.86% | 17.04% |
| Delegate data | 0.12% | 2.35% | 1.73% | 1.18% | 78.18% | 0.62% | 0.08% | 7.83% | 7.91% |

# DELEGATE UNSEEN DISABILITY




| | Yes | No | Prefer not to say | Did not respond |
|---|---|---|---|---|
| College membership | 0.84% | 10.09% | 0.12% | 88.95% |
| Delegate data | 1.39% | 15.23% | 0.19% | 83.19% |

# DELEGATE DISABILITY




| | Developmental | Learning | Mental health | Physical | Sensory | Prefer not to say | Did not respond |
|---|---|---|---|---|---|---|---|
| College membership | 0.13% | 0.31% | 0.33% | 0.25% | 0.18% | 2.41% | 96.39% |
| Delegate data | 0.19% | 0.59% | 0.50% | 0.35% | 0.27% | 2.54% | 95.56% |