

## Retaining ED staff: policy, practice and research perspectives

Date: Friday 2 May

RCEM accredited for 5-CPD points

09:15 - 09:30	<b>Join the virtual platform</b>
09:30 - 09:45	<b>Welcome and introduction</b> Dr Daniel Darbyshire, NIHR Clinical Lecturer, Lancaster Medical School and EM and PEM Resident Doctor, Manchester Royal Infirmary
09:45 - 9:50	<b>Address from Karin Smyth MP, Minister of State at the Department of Health and Social Care</b>
9:50 - 11:15	<b>Retention in the ED: Policy</b>
	<b>Psychologically Informed Practice and Policy Project: Research to influence policy and change practice</b> Dr Jo Daniels, Clinical Psychologist, North Bristol NHS Trust and UKRI ESRC Policy Fellow, Department of Health and Social Care (Workforce)
	<b>Maximising workforce retention</b> Mr Cliff Evans, Nurse Consultant and Educationalist, EM Medway Foundation Trust and Expert Nursing Adviser 'Get It Right First Time' NHSE UEC Programme
	<b>Organisational and patient care benefits of improved retention</b> Professor James Buchan, Senior Fellow, The Health Foundation
	<b>Panel Q&amp;A</b>
11:15 - 11:45	<b>Refreshment break</b>
11:45 - 12:15	<b>RCEM and ED retention</b> Dr Adrian Boyle, Addenbrooke's Hospital, Cambridge and RCEM
12:15 - 13:15	<b>Retention in the ED: Practice</b>
	<b>Back to Basics (BtB): A guide to getting the basics right for those working in EDs</b> Dr Emma Cox, EM Resident and EMTA Sustainable Working Practices Committee Representative
	<b>Self-rostering at the Royal Oldham: Challenges, solutions, and opportunities</b> Dr Jim McCahill, EM Consultant, The Royal Oldham Hospital
	<b>Global health experience of staff working in UK emergency care</b> Dr Silas Webb, EM ST4, Chelsea and Westminster Hospital
	<b>Panel Q&amp;A</b>
13:15 - 14:15	<b>Lunch</b>
14:15 - 15:35	<b>Retention in the ED: Research</b>
	<b>'That's just how medicine is': Working conditions and core work needs of Ireland's hospital doctors</b> Dr Niamh Humphries, Senior Lecturer and Head of Research, Graduate School of Healthcare Management, Royal College of Surgeons of Ireland, Dublin
	<b>Nurse and doctor turnover and patient outcomes in NHS acute trusts in England: Retrospective longitudinal study</b> Professor Giuseppe Moscelli, Professor of Economics, School of Social Sciences, University of Surrey
	<b>Why stay? Keeping doctors in areas that struggle to recruit and retain</b> Dr Liz Brewster, Senior Lecturer in Medical Education, Lancaster University
	<b>Panel Q&amp;A</b>
	<b>Introduction to reflections activity</b>

<b>15:35 - 16:00</b>	<b>Refreshment break and reflections activity</b>
<b>16:00 - 16:20</b>	<b>Closing comments</b>
<b>16:20</b>	<b>Close of day</b>