

Retaining ED staff: policy, practice and research perspectives

Date: Friday 2 May

RCEM accredited for 5-CPD points

09:15 - 09:30	Join the virtual platform
09:30 - 09:45	Welcome and introduction Dr Daniel Darbyshire, NIHR Clinical Lecturer, Lancaster Medical School and EM and PEM Resident Doctor, Manchester Royal Infirmary
09:45 - 9:50	Address from Karin Smyth MP, Minister of State at the Department of Health and Social Care
9:50 - 11:15	Retention in the ED: Policy
	Psychologically Informed Practice and Policy Project: Research to influence policy and change practice Dr Jo Daniels, Clinical Psychologist, North Bristol NHS Trust and UKRI ESRC Policy Fellow, Department of Health and Social Care (Workforce)
	Maximising workforce retention Mr Cliff Evans, Nurse Consultant and Educationalist, EM Medway Foundation Trust and Expert Nursing Adviser 'Get It Right First Time' NHSE UEC Programme
	Organisational and patient care benefits of improved retention Professor James Buchan, Senior Fellow, The Health Foundation
	Panel Q&A
11:15 - 11:45	Refreshment break
11:45 - 12:15	RCEM and ED retention Dr Adrian Boyle, Addenbrooke's Hospital, Cambridge and RCEM
12:15 - 13:15	Retention in the ED: Practice
	Back to Basics (BtB): A guide to getting the basics right for those working in EDs Dr Emma Cox, EM Resident and EMTA Sustainable Working Practices Committee Representative
	Self-rostering at the Royal Oldham: Challenges, solutions, and opportunities Dr Jim McCahill, EM Consultant, The Royal Oldham Hospital
	Global health experience of staff working in UK emergency care Dr Silas Webb, EM ST4, Chelsea and Westminster Hospital
	Panel Q&A
13:15 - 14:15	Lunch
14:15 - 15:35	Retention in the ED: Research
	'That's just how medicine is': Working conditions and core work needs of Ireland's hospital doctors Dr Niamh Humphries, Senior Lecturer and Head of Research, Graduate School of Healthcare Management, Royal College of Surgeons of Ireland, Dublin
	Nurse and doctor turnover and patient outcomes in NHS acute trusts in England: Retrospective longitudinal study Professor Giuseppe Moscelli, Professor of Economics, School of Social Sciences, University of Surrey
	Why stay? Keeping doctors in areas that struggle to recruit and retain Dr Liz Brewster, Senior Lecturer in Medical Education, Lancaster University
	Panel Q&A
	Introduction to reflections activity

15:35 - 16:00	Refreshment break and reflections activity
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16:00 - 16:20	Closing comments
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16:20	Close of day
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