

## Leadership in the ED

Date: Tuesday 9 December 2025  
RCEM accredited for 5-CPD points

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| <b>9:00 - 9:15</b>                                                 | <b>Join the virtual meeting space</b>                                                                                                                                                        |
| 9:15 - 9:30                                                        | <b>Welcome and introduction</b><br>Dr Rachel Hoey, West Hertfordshire Teaching Hospital NHS Trust                                                                                            |
| <b>Session 1: Leadership in the ED</b>                             |                                                                                                                                                                                              |
| 9:30 - 10:00                                                       | <b>RCEM Leadership Charter: The why and the what</b><br>Dr Yuki Kubota-Sjogren, Croydon University Hospital and Dr Alasdair McFadyen, Queen Elizabeth University Hospital, Glasgow           |
| 10:00 - 10:30                                                      | <b>Leadership and culture</b><br>Dr Rachel Hoey                                                                                                                                              |
| 10:30 - 10:45                                                      | <b>Q&amp;A</b>                                                                                                                                                                               |
| <b>10:45 - 11:00</b>                                               | <b>Break</b>                                                                                                                                                                                 |
| <b>Session 2: Practical ways to support shift leadership in ED</b> |                                                                                                                                                                                              |
| 11:00 - 11:30                                                      | <b>Frailty in the fast lane</b><br>Dr David Mawhinney and Dr Laura O'Hare, Daisy Hill Hospital, Newry                                                                                        |
| 11:30 - 12:00                                                      | <b>Continuous flow model</b><br>Dr James Cameron, North Bristol NHS Trust                                                                                                                    |
| 12:00 - 12:15                                                      | <b>Q&amp;A</b>                                                                                                                                                                               |
| <b>12:15 - 13:00</b>                                               | <b>Lunch</b>                                                                                                                                                                                 |
| <b>Session 3: Leadership roles in departments</b>                  |                                                                                                                                                                                              |
| 13:00 - 13:30                                                      | <b>The new CD: Top tips</b><br>Dr Faye Noble, Wye Valley NHS Trust                                                                                                                           |
| 13:30 - 14:15                                                      | <b>Shared leadership and understanding nursing roles</b><br>Ms Natalie Stringer, Somerset NHS Foundation Trust and Mr Oli McNab, Wirral Universities Teaching Hospitals NHS Foundation Trust |
| 14:15 - 14:30                                                      | <b>Q&amp;A</b>                                                                                                                                                                               |
| <b>14:30 - 14:45</b>                                               | <b>Break</b>                                                                                                                                                                                 |
| <b>Session 4: Leadership of new services</b>                       |                                                                                                                                                                                              |
| 14:45 - 15:15                                                      | <b>EM SDEC and extended care</b><br>Dr Rachel Hoey and Dr Ian Higginson, University Hospitals Plymouth NHS Trust and RCEM                                                                    |
| 15:15 - 15:45                                                      | <b>Summary and closing remarks</b>                                                                                                                                                           |
| <b>15:45</b>                                                       | <b>Close of day</b>                                                                                                                                                                          |