Royal College of Emergency Medicine

Career Pathways in Emergency Medicine

Foundation Training or equivalent

Most UK doctors will work in Emergency Medicine during Foundation Training.

Specialty Training Recruitment

Specialty training offers a structured competency-based programme that builds on core skills in acute care through to advanced management, decision-making and leadership in EM.

Specialty Training

ACCS

ST1	ST2
Emergency Medicine	Intensive Care
Acute Medicine	Anaesthetics

Intermediate

ST3

Higher Specialty Training

ST4 | ST5 | ST6

ST3 DRE-EM

Alternative entry at ST3 for those with prior EM experience. Up to 2yrs consolidating core competencies and rotating to other posts as required.

+

Sub-specialty / Dual Training

- Paediatric EM
- Pre-Hospital EM
- Intensive Care Medicine

Exams - MRCEM Primary • SBA • OSCE must be completed to progress to ST4

Exams - FRCEM SBA • OSCE

Certificate of Completion of Training (Specialty Training)

and

Entry onto the Specialist Register (Specialty Training and Portfolio Pathway)

CONSULTANT

Alternative Pathways

Many will choose to build their skills and experience by working in Emergency Medicine and related specialties, or by doing locum work or gaining international experience.

LOCALLY EMPLOYED

e.g. TRUST GRADE, CLINICAL FELLOW

Real-life EM careers often involve time spent in training and time spent in alternative pathways, as the individual's career plans evolve.

SAS (Specialty, Associate Specialists and Specialist Doctors)

SPECIALTY DOCTOR

After 4yrs post-graduate, with at least 2yrs experience in EM.

SPECIALIST

After 12yrs post-graduate, with at least 6yrs experience in EM.

Specialty doctors may choose to continue in their current role, progress to Specialist, progress to Consultant via the Portfolio Pathway, or re-enter training.

The Portfolio Pathway

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